



impact report.

JULY 1, 2024 - JUNE 30, 2025





Surpassing **1.3 Million Children and Families Reached** in our 20th Year, **nearly 100% growth** from last year!



John Simon
JOHN SIMON

Board Chair and
Co-founder



Ali Knight
ALI KNIGHT
Chief Executive Officer

We are proud to be celebrating our 20th anniversary and the 20th year we have reported on the results of our portfolio organization investments. This past year, we've reached more than 1.3 million individuals and families with measurable impact. Our work has helped unlock nearly \$400M of state, federal and other follow-on revenue to date, enabling GreenLight Fund's 63 investments to achieve greater scale and stronger impact. With GreenLight Dallas being launched as our 15th site in November, 2025, GreenLight has truly become a national innovation infrastructure for inclusive prosperity.

GreenLight's rapid, exponential growth is accelerating how innovative, evidence-based nonprofit programs get to where they are needed, breaking down barriers and opening opportunities for individuals and families across the country.

Our portfolio organizations, which are all profiled in this report, address a wide range of issues as we respond to a broad set of community-identified unmet needs. Some solutions go deep, focused on each individual overcoming obstacles and reaching their goals, supporting areas like workforce development, education or foster youth. Others have great reach addressing critical building blocks towards prosperity like food security and health and wellness. We recognize that both are needed by each community and one size does not fit all.

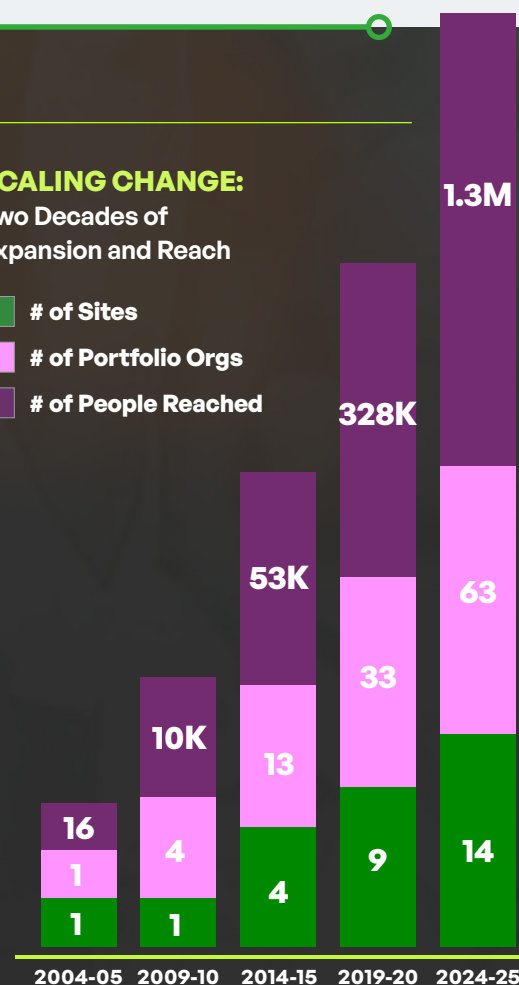
The common thread across our sites is shared learning – from novel approaches to community engagement, identification of innovative solutions, strategies for helping new organizations reach impact faster, and more – which strengthens GreenLight's national network, leading to greater impact in each of our cities.

We look forward to the next 20 years – driving deeper impact, broadening our footprint with expansion to new sites, helping proven organizations scale faster, further learning that makes each site and the sector stronger, and growing national impact.

Thank you for your partnership in community-driven change.

SCALING CHANGE: Two Decades of Expansion and Reach

- # of Sites
- # of Portfolio Orgs
- # of People Reached



Our national network

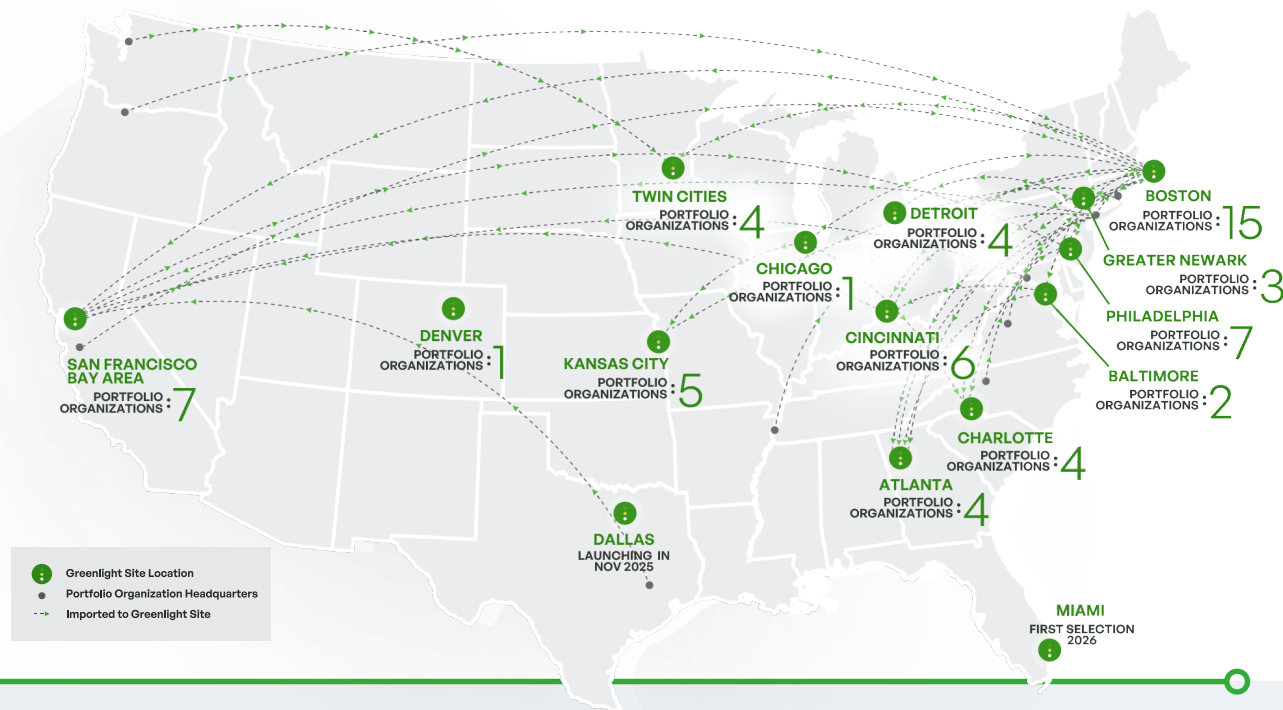
GREENLIGHT FUND IMPACT REPORT

Reporting Period July 2024 – June 2025

Connecting Communities to Proven Programs

Programs addressing social challenges in innovative and effective ways exist, but they may not be found close to home.

As a “pull network,” always driven and pulled by local need and local-led-decision-making, GreenLight searches the country for proven programs to address local unmet needs and invests in their expansion in partnership with our communities.



ATLANTA

CAPITAL GOOD FUND
from Providence, RI

CENTER FOR EMPLOYMENT OPPORTUNITIES
from New York, NY

INNER EXPLORER
from Franklin, MA

THE LITERACY LAB'S LEADING MEN FELLOWSHIP
from Washington, DC

BALTIMORE

PARENTHILD+
from Mineola, NY

POINT SOURCE YOUTH
from New York, NY

BOSTON

BECOMING A MAN
from Chicago, IL

BLUEPRINT SCHOOLS NETWORK
from Newton, MA

CAREMESSAGE
from San Francisco, CA

CHILD FIRST
from Trumbull, CT

COLLEGE ADVISING CORPS
from Chapel Hill, NC

THE FOUNTAIN FUND
from Charlottesville, VA

FRIENDS OF THE CHILDREN
from Portland, OR

NEW TEACHER CENTER
from Santa Cruz, CA

PEER HEALTH EXCHANGE
from Oakland, CA

PER SCHOLAS
from New York, NY

RAISING A READER
from Redwood City, CA

SINGLE STOP USA
from New York, NY

UPTOGETHER
from Oakland, CA

WORKING ON WOMANHOOD
from Chicago, IL

YV LIFESET
from Memphis, TN

CHARLOTTE

ALTERNATIVES TO VIOLENCE
from Chicago, IL

CENTER FOR EMPLOYMENT OPPORTUNITIES
from New York, NY

INNER EXPLORER
from Franklin, MA

PARENTHILD+
from Mineola, NY

CHICAGO

COMPASS WORKING CAPITAL
from Boston, MA

CINCINNATI

CENTER FOR EMPLOYMENT OPPORTUNITIES
from New York, NY

FATHERS' UPLIFT
from Boston, MA

FIRST PLACE FOR YOUTH
from Oakland, CA

HOMESTART'S RENEW COLLABORATIVE
from Boston, MA

THE LITERACY LAB'S LEADING MEN FELLOWSHIP
from Washington, DC

UPTOGETHER
from Oakland, CA

DALLAS

LAUNCHING NOV 2025

DENVER

HOMESTART'S RENEW COLLABORATIVE
from Boston, MA

DETROIT

BOTTOM LINE
from Boston, MA

CENTER FOR EMPLOYMENT OPPORTUNITIES
from New York, NY

NEW TEACHER CENTER
from Santa Cruz, CA

SPRINGBOARD COLLABORATIVE
from Philadelphia, PA

GREATER NEWARK

EMS CORPS
from Alameda, CA

HOUSING CONNECTOR
from Seattle, WA

READING PARTNERS
from Oakland, CA

KANSAS CITY

ALL OUR KIN
from New Haven, CT

FOOD CONNECT
from Philadelphia, PA

MRELIEF
from Chicago, IL

BECOMING A MAN
from Chicago, IL

WORKING ON WOMANHOOD
from Chicago, IL

MIAMI

FIRST SELECTION 2026

PHILADELPHIA

CENTER FOR EMPLOYMENT OPPORTUNITIES
from New York, NY

COMPASS WORKING CAPITAL
from Boston, MA

THE FOUNTAIN FUND
from Charlottesville, VA

HOPEWORKS
from Camden, NJ

PARENTHILD+
from Mineola, NY

SINGLE STOP USA
from New York, NY

YEAR UP
from Boston, MA

SAN FRANCISCO BAY AREA

BLUEPRINT MATH FELLOWS
from Newton, MA

EVERYONE ON
from Washington, DC

FOOD CONNECT
from Philadelphia, PA

GENESYS WORKS
from Houston, TX

PARENTHILD+
from Mineola, NY

SPRINGBOARD COLLABORATIVE
from Philadelphia, PA

UASPIRE
from Boston, MA

TWIN CITIES

FOOD CONNECT
from Philadelphia, PA

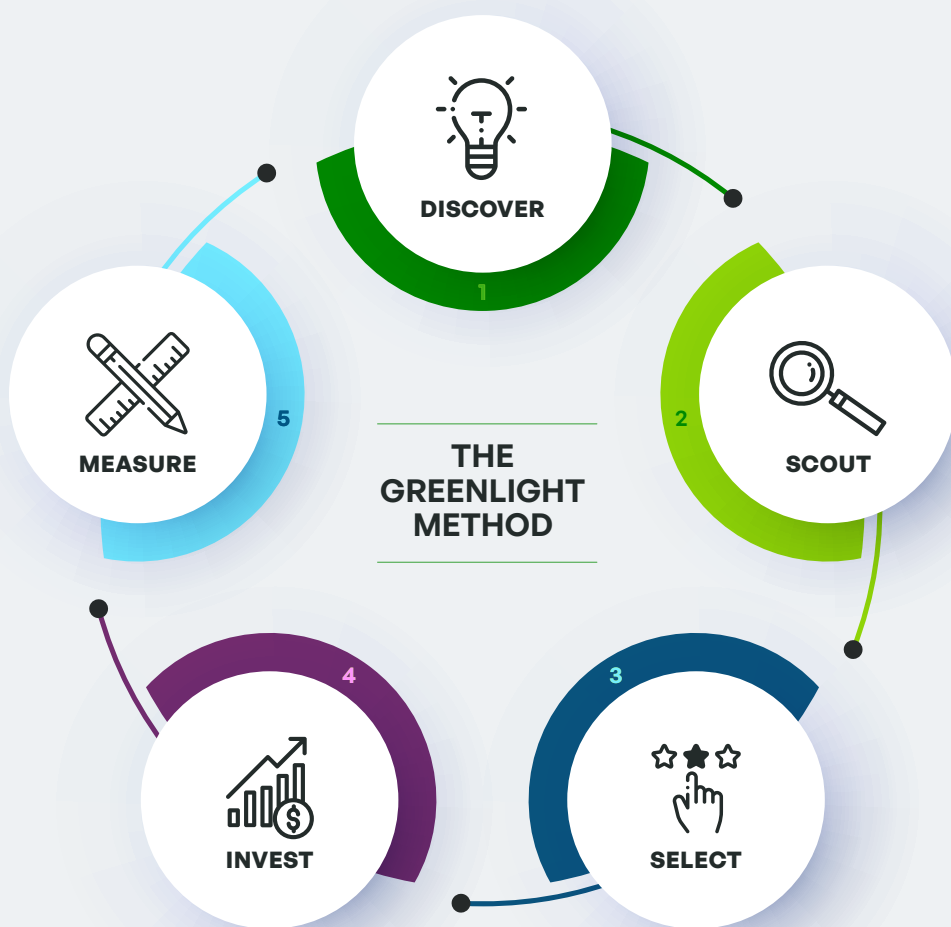
INNER EXPLORER
from Franklin, MA

IRTH
from New York, NY

LET EVERYONE ADVANCE WITH DIGNITY (LEAD)
from Seattle, WA



The GreenLight Method is our community-focused approach to identify the needs that matter most to residents facing barriers to economic opportunity. We match those with social innovations that have track records of success elsewhere. In each of our sites, we engage deeply with the local community, partner with a diverse Selection Advisory Council (SAC) and listen directly to residents with experiences and community knowledge proximate to the priority needs we look to address.



DISCOVER

Through conversations across multiple sectors, local data reports and listening to many voices, the local site team and the SAC examine focus areas driven by racial and economic disparities in the region and identify community needs not yet being fully addressed where an innovative program could make a significant difference.

SCOUT

The team searches the country and deeply vets proven, effective programs best suited to tackle those needs locally.

SELECT

In partnership with the SAC, an innovative program with significant, measurable results and the best local fit is selected.

INVEST

GreenLight helps the selected organization reach and sustain impact locally with multi-year unrestricted funding, on-the-ground support and strategic partnership development.

MEASURE

At the outset with each portfolio organization, GreenLight identifies and sets annual targets for the programmatic and financial indicators to be measured. Each year, portfolio organizations report on those measures, a sampling of which you will find in this report.

Nationally

by the numbers

To date, we have made 63 investments totaling \$42M, bringing evidence-based organizations to our 14 communities through our collaborative, annual process.

Each is delivering significant impact with the help of our on-the-ground strategic support, nearly **\$370M** of additional funding leveraged to date, a growing number of Selection Advisory Council and local board members who devote time, energy and expertise, and passionate local staff who are committed to supporting participants to reach their goals.



GreenLight Sites



Portfolio Organization Investments



Individuals and Families Reached This Year



Invested in GreenLight Portfolio Organizations to Date



Additional Non-GreenLight Funds Raised by Portfolio Organizations to Date



Selection Advisory Council Members Across Sites



Active Local Portfolio Organization Board Members



Staff Members Working for Portfolio

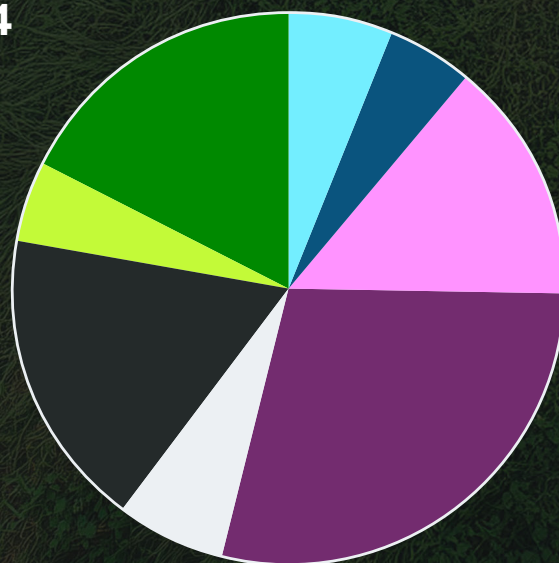
Spotlight:

spanning focus areas

GreenLight Fund does not start with an agenda. We **listen first** to understand and prioritize unmet needs and ensure local fit, resulting in a portfolio that covers a range of focus areas. What these investments have in common is they:

- fill a measurable and important gap identified by the local community
- are selected to sustainably address economic mobility, racial and other inequities.

PORTFOLIO ORGANIZATION DISTRIBUTION:



Focus Area Impact Examples

EDUCATION

Solutions range from addressing challenges in early literacy to high school. **ParentChild+**, in four GreenLight sites — Philadelphia, Charlotte, Baltimore and the Bay Area — works with families, caregivers, and communities to support early literacy and school readiness.

More than **88% of caregivers** improved their parenting knowledge and skills. At least **90% of children** demonstrated school readiness.

ECONOMIC EMPOWERMENT

Breaking down barriers to achieve financial independence, **The Fountain Fund**, in Boston and Philadelphia, provides low-interest loans and financial coaching exclusively to returning citizens helping them build credit and achieve their self-determined goals.

In Philadelphia last year, **91% of participants** reported they are better able to support and connect with their families.

In Boston **94% of participants** reported significant life improvements, with **86%** better able to support and connect with their families.

HEALTH AND WELLBEING

Health and wellbeing is a prerequisite to reaching goals including finding work, taking care of your family and building stability.

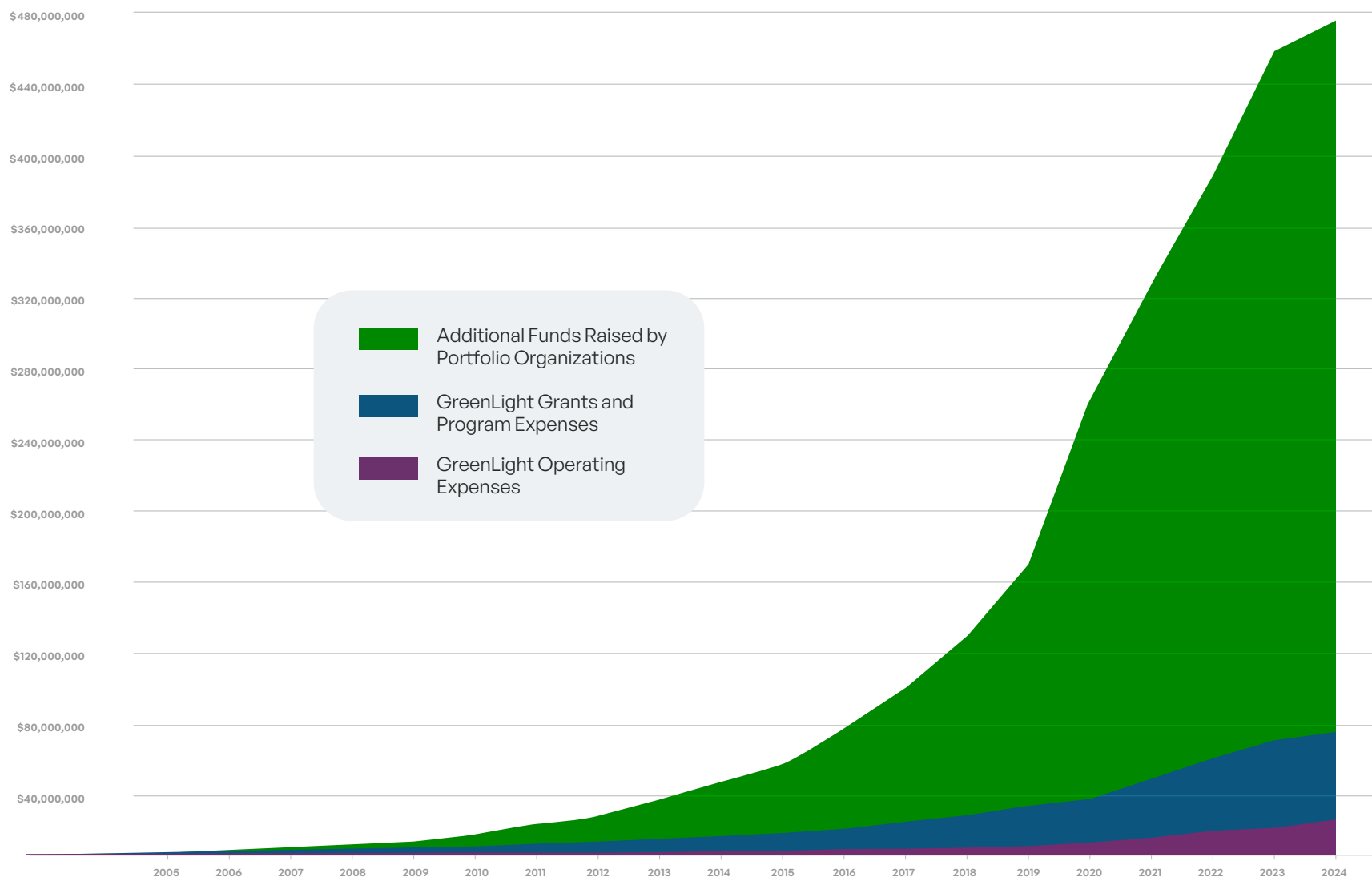
mRelief is a tech-based, dignified and comprehensive SNAP enrollment process for individuals and families to supplement food expenses.

In Kansas City last year, **\$3,828,474 in SNAP benefits** were unlocked for thousands of residents.



Leverage **on investment**

GreenLight Fund's growth over the past 20 years has been exponential and this trajectory is expected to continue, as essentially every year in each site we invest in bringing a proven organization that the community tells us is needed. So far, GreenLight's investments of \$42M alongside our on-the-ground strategic support have leveraged nearly \$400M in follow-on funding from public, private and fee-for-service sources ensuring their continued impact and sustainability.



Our **investments**

GreenLight Fund's investments match community-identified unmet needs, often stemming from long standing racial and other inequities, with innovative programs that have a track record of success. Our growing portfolio of organizations address a wide range of focus areas and are making measurable progress each year, all across the GreenLight network.



detroit BY THE NUMBERS



19,325

Individuals and
Families Reached

\$2.5M

Invested in Portfolio
Organizations to Date

\$8.4M

Additional
Leveraged Dollars

34

SAC
Members

4

Portfolio
Organizations



empowering readers: > Springboard Collaborative

“[My child] has learned a lot from the Springboard program. She breaks down sounds in the words to read them and is able to read with less help. The family workshop helped me a lot with all the hands-on activities.”

— **Springboard Collaborative** parent

BOTTOM LINE

LAUNCH 2024

Bottom Line partners with degree-aspiring students from families with lower incomes to become first-generation college graduates. Through one-on-one support, advisors help students identify best-fit colleges, complete the FAFSA, and make affordable choices that minimize debt, positioning them for financial stability after graduation.

NEED IDENTIFIED

51% of Detroit high school graduates enroll in college within a year yet only 25% complete college in six years. The average college debt for Michigan graduates is nearly \$40k.

KEY RESULT

Secured **nine school partners**, exceeding the target by 50% and recruited **43% more students** than the first cohort goal.

INDIVIDUALS REACHED IN 2024-25

258

SPRINGBOARD COLLABORATIVE

LAUNCH 2020

Springboard Collaborative promotes third-grade literacy by coaching teachers, training family members and incentivizing learning for early elementary school students. They bring learning directly into homes via virtual and in-person partnerships among students, adults in the family and school teachers.

NEED IDENTIFIED

Less than 1 in 5 Detroit third-graders read at grade-level with COVID further exacerbating progress to proficiency.

KEY RESULT

Average of **4.6 months of student reading growth** with **70%** of students advancing to the **next reading level**.

FAMILIES REACHED IN 2024-25

448



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[@GreenLightFundDetroit](https://www.facebook.com/GreenLightFundDetroit)



est. 2016

NEW TEACHER CENTER

LAUNCH 2019

New Teacher Center provides school-based Mentors with job embedded, evidence-based support rooted in academic and social and emotional learning competencies. Veteran, peer Teacher Mentors deliver instructionally-focused support and actionable feedback to new teachers, accelerating teaching practice and student learning.

NEED IDENTIFIED

New teachers struggle to simultaneously master the profession, improve performance for their students and persist in the field.

KEY RESULT

100 veteran teacher Mentors received **training and support** integrating academics with social-emotional learning leading to teacher retention and **improved student outcomes**.

INDIVIDUALS REACHED IN 2024-25

18,500

CENTER FOR EMPLOYMENT OPPORTUNITIES

LAUNCH 2018

Center for Employment Opportunities (CEO) provides effective, comprehensive employment services exclusively to people recently released from incarceration. The program incorporates life skills education, immediate paid transitional employment and full-time job placement and retention services required to successfully build career capital and financial stability.

NEED IDENTIFIED

High rates of recidivism and unemployment for young adults reentering Detroit after incarceration.

KEY RESULT

63% of participants maintained **employment for 12 months** at an **average hourly wage of \$16.91**.

INDIVIDUALS REACHED IN 2024-25

119

> a journey forward: Center for Employment Opportunities

After 17 years away from the workforce, Edris returned home from incarceration eager to learn. He embraced every opportunity with an open mind, recognizing that teachability is crucial to success.

With CEO's support, he earned nine industry certifications and built the skills for a new career. Within a month of graduating, Edris secured a job operating a hydraulic forklift, and he hasn't looked back.

"Advanced training programs will help you move forward, but you have to show CEO that you want it. They have a whole team of people who will show up for you if you're doing the work. They are like a family who always has open arms for you."





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twenty years of community
driven change. twenty year
of community-driven change