



impact report.

JULY 1, 2024 - JUNE 30, 2025





Surpassing **1.3 Million Children and Families Reached** in our 20th Year, **nearly 100% growth** from last year!



John Simon
JOHN SIMON
Board Chair and
Co-founder



Ali Knight
ALI KNIGHT
Chief Executive Officer

We are proud to be celebrating our 20th anniversary and the 20th year we have reported on the results of our portfolio organization investments. This past year, we've reached more than 1.3 million individuals and families with measurable impact. Our work has helped unlock nearly \$400M of state, federal and other follow-on revenue to date, enabling GreenLight Fund's 63 investments to achieve greater scale and stronger impact. With GreenLight Dallas being launched as our 15th site in November, 2025, GreenLight has truly become a national innovation infrastructure for inclusive prosperity.

GreenLight's rapid, exponential growth is accelerating how innovative, evidence-based nonprofit programs get to where they are needed, breaking down barriers and opening opportunities for individuals and families across the country.

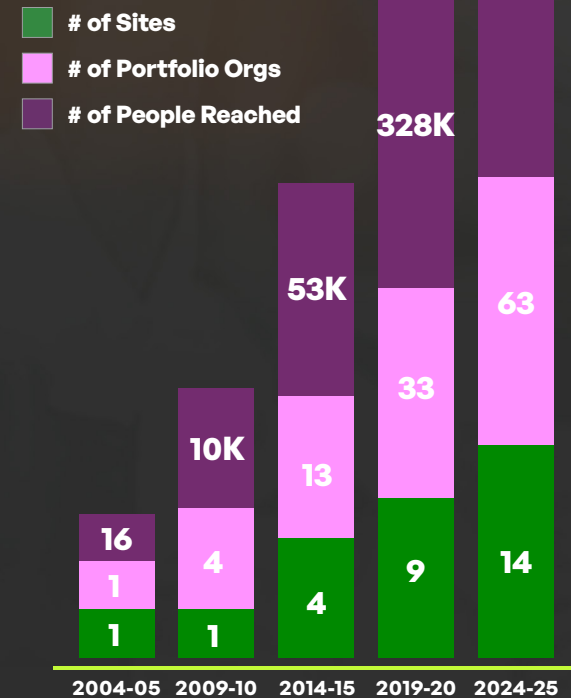
Our portfolio organizations, which are all profiled in this report, address a wide range of issues as we respond to a broad set of community-identified unmet needs. Some solutions go deep, focused on each individual overcoming obstacles and reaching their goals, supporting areas like workforce development, education or foster youth. Others have great reach addressing critical building blocks towards prosperity like food security and health and wellness. We recognize that both are needed by each community and one size does not fit all.

The common thread across our sites is shared learning – from novel approaches to community engagement, identification of innovative solutions, strategies for helping new organizations reach impact faster, and more – which strengthens GreenLight's national network, leading to greater impact in each of our cities.

We look forward to the next 20 years – driving deeper impact, broadening our footprint with expansion to new sites, helping proven organizations scale faster, further learning that makes each site and the sector stronger, and growing national impact.

Thank you for your partnership in community-driven change.

SCALING CHANGE: Two Decades of Expansion and Reach



Our national network

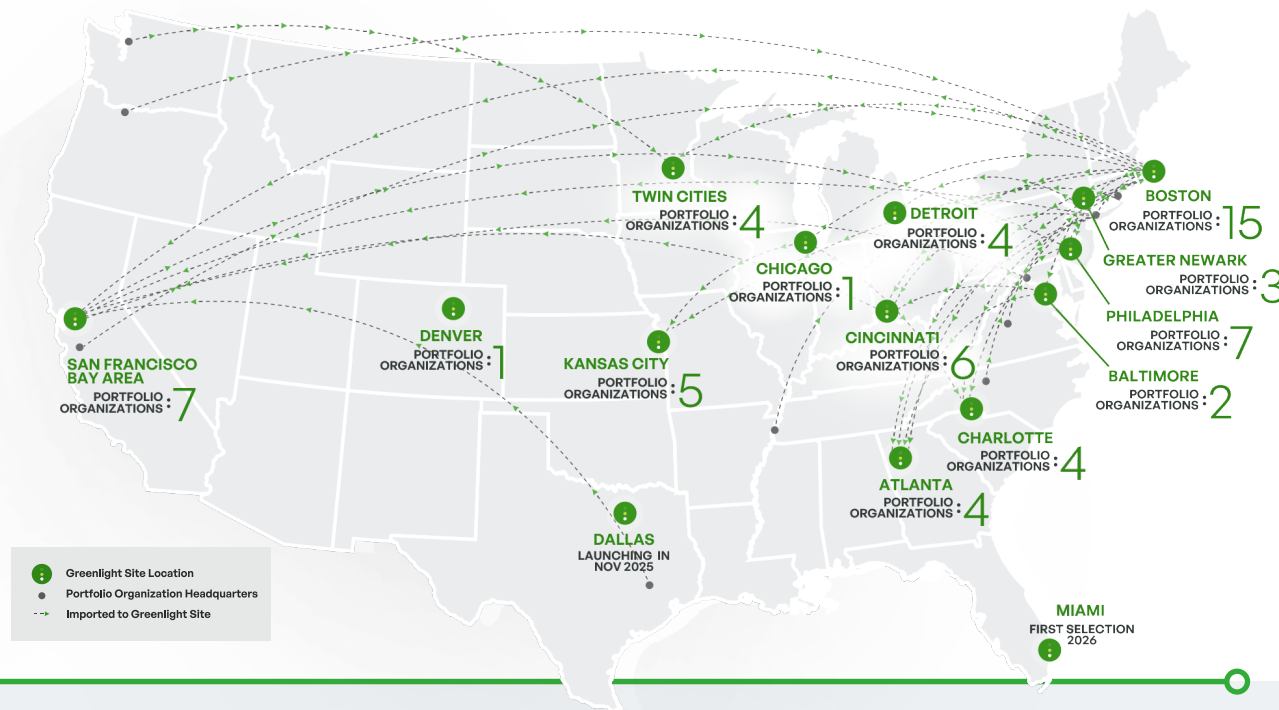
GREENLIGHT FUND IMPACT REPORT

Reporting Period July 2024 – June 2025

Connecting Communities to Proven Programs

Programs addressing social challenges in innovative and effective ways exist, but they may not be found close to home.

As a “pull network,” always driven and pulled by local need and local-led-decision-making, GreenLight searches the country for proven programs to address local unmet needs and invests in their expansion in partnership with our communities.



ATLANTA

CAPITAL GOOD FUND
from Providence, RI

CENTER FOR EMPLOYMENT OPPORTUNITIES
from New York, NY

INNER EXPLORER
from Franklin, MA

THE LITERACY LAB'S LEADING MEN FELLOWSHIP
from Washington, DC

BALTIMORE

PARENTHILD+
from Mineola, NY

POINT SOURCE YOUTH
from New York, NY

BOSTON

BECOMING A MAN
from Chicago, IL

BLUEPRINT SCHOOLS NETWORK
from Newton, MA

CAREMESSAGE
from San Francisco, CA

CHILD FIRST
from Trumbull, CT

COLLEGE ADVISING CORPS
from Chapel Hill, NC

THE FOUNTAIN FUND
from Charlottesville, VA

FRIENDS OF THE CHILDREN
from Portland, OR

NEW TEACHER CENTER
from Santa Cruz, CA

PEER HEALTH EXCHANGE
from Oakland, CA

PER SCHOLAS
from New York, NY

RAISING A READER
from Redwood City, CA

SINGLE STOP USA
from New York, NY

UPTOGETHER
from Oakland, CA

WORKING ON WOMANHOOD
from Chicago, IL

YV LIFESET
from Memphis, TN

CHARLOTTE

ALTERNATIVES TO VIOLENCE
from Chicago, IL

CENTER FOR EMPLOYMENT OPPORTUNITIES
from New York, NY

INNER EXPLORER
from Franklin, MA

PARENTHILD+
from Mineola, NY

CHICAGO

COMPASS WORKING CAPITAL
from Boston, MA

CINCINNATI

CENTER FOR EMPLOYMENT OPPORTUNITIES
from New York, NY

FATHERS' UPLIFT
from Boston, MA

FIRST PLACE FOR YOUTH
from Oakland, CA

HOMESTART'S RENEW COLLABORATIVE
from Boston, MA

THE LITERACY LAB'S LEADING MEN FELLOWSHIP
from Washington, DC

UPTOGETHER
from Oakland, CA

DALLAS

LAUNCHING NOV 2025

DENVER

HOMESTART'S RENEW COLLABORATIVE
from Boston, MA

DETROIT

BOTTOM LINE
from Boston, MA

CENTER FOR EMPLOYMENT OPPORTUNITIES
from New York, NY

NEW TEACHER CENTER
from Santa Cruz, CA

SPRINGBOARD COLLABORATIVE
from Philadelphia, PA

GREATER NEWARK

EMS CORPS
from Alameda, CA

HOUSING CONNECTOR
from Seattle, WA

READING PARTNERS
from Oakland, CA

KANSAS CITY

ALL OUR KIN
from New Haven, CT

FOOD CONNECT
from Philadelphia, PA

MRELIEF
from Chicago, IL

BECOMING A MAN
from Chicago, IL

WORKING ON WOMANHOOD
from Chicago, IL

MIAMI

FIRST SELECTION 2026

PHILADELPHIA

CENTER FOR EMPLOYMENT OPPORTUNITIES
from New York, NY

COMPASS WORKING CAPITAL
from Boston, MA

THE FOUNTAIN FUND
from Charlottesville, VA

HOPEWORKS
from Camden, NJ

PARENTHILD+
from Mineola, NY

SINGLE STOP USA
from New York, NY

YEAR UP
from Boston, MA

SAN FRANCISCO BAY AREA

BLUEPRINT MATH FELLOWS
from Newton, MA

EVERYONE ON
from Washington, DC

FOOD CONNECT
from Philadelphia, PA

GENESYS WORKS
from Houston, TX

PARENTHILD+
from Mineola, NY

SPRINGBOARD COLLABORATIVE
from Philadelphia, PA

UASPIRE
from Boston, MA

TWIN CITIES

FOOD CONNECT
from Philadelphia, PA

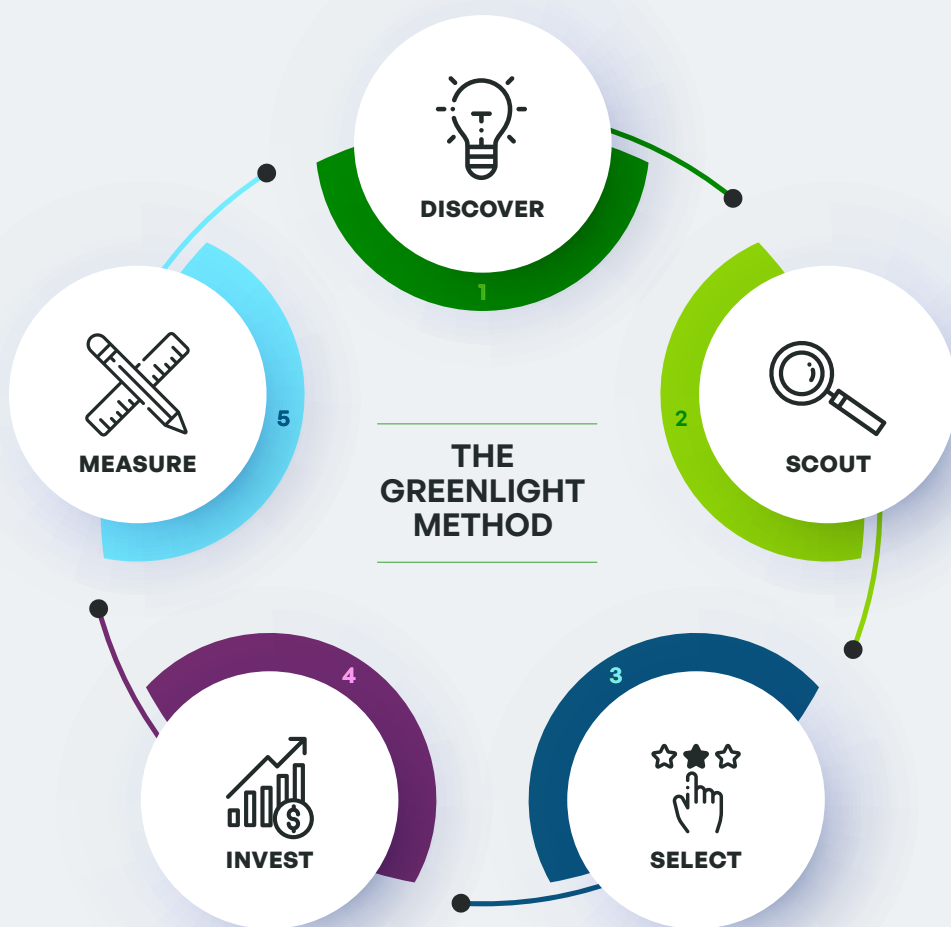
INNER EXPLORER
from Franklin, MA

IRTH
from New York, NY

LET EVERYONE ADVANCE WITH DIGNITY (LEAD)
from Seattle, WA



The GreenLight Method is our community-focused approach to identify the needs that matter most to residents facing barriers to economic opportunity. We match those with social innovations that have track records of success elsewhere. In each of our sites, we engage deeply with the local community, partner with a diverse Selection Advisory Council (SAC) and listen directly to residents with experiences and community knowledge proximate to the priority needs we look to address.



DISCOVER

Through conversations across multiple sectors, local data reports and listening to many voices, the local site team and the SAC examine focus areas driven by racial and economic disparities in the region and identify community needs not yet being fully addressed where an innovative program could make a significant difference.

SCOUT

The team searches the country and deeply vets proven, effective programs best suited to tackle those needs locally.

SELECT

In partnership with the SAC, an innovative program with significant, measurable results and the best local fit is selected.

INVEST

GreenLight helps the selected organization reach and sustain impact locally with multi-year unrestricted funding, on-the-ground support and strategic partnership development.

MEASURE

At the outset with each portfolio organization, GreenLight identifies and sets annual targets for the programmatic and financial indicators to be measured. Each year, portfolio organizations report on those measures, a sampling of which you will find in this report.

Nationally

by the numbers

To date, we have made 63 investments totaling \$42M, bringing evidence-based organizations to our 14 communities through our collaborative, annual process.

Each is delivering significant impact with the help of our on-the-ground strategic support, nearly **\$370M** of additional funding leveraged to date, a growing number of Selection Advisory Council and local board members who devote time, energy and expertise, and passionate local staff who are committed to supporting participants to reach their goals.



GreenLight Sites



Portfolio Organization Investments



Individuals and Families Reached This Year



Invested in GreenLight Portfolio Organizations to Date



Additional Non-GreenLight Funds Raised by Portfolio Organizations to Date



Selection Advisory Council Members Across Sites



Active Local Portfolio Organization Board Members



Staff Members Working for Portfolio

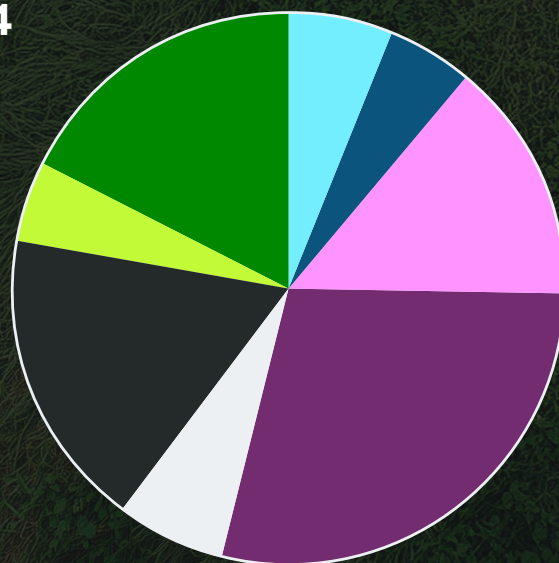
Spotlight:

spanning focus areas

GreenLight Fund does not start with an agenda. We **listen first** to understand and prioritize unmet needs and ensure local fit, resulting in a portfolio that covers a range of focus areas. What these investments have in common is they:

- fill a measurable and important gap identified by the local community
- are selected to sustainably address economic mobility, racial and other inequities.

PORTFOLIO ORGANIZATION DISTRIBUTION:



Focus Area Impact Examples

EDUCATION

Solutions range from addressing challenges in early literacy to high school. **ParentChild+**, in four GreenLight sites — Philadelphia, Charlotte, Baltimore and the Bay Area — works with families, caregivers, and communities to support early literacy and school readiness.

More than **88% of caregivers** improved their parenting knowledge and skills. At least **90% of children** demonstrated school readiness.

ECONOMIC EMPOWERMENT

Breaking down barriers to achieve financial independence, **The Fountain Fund**, in Boston and Philadelphia, provides low-interest loans and financial coaching exclusively to returning citizens helping them build credit and achieve their self-determined goals.

In Philadelphia last year, **91% of participants** reported they are better able to support and connect with their families.

In Boston **94% of participants** reported significant life improvements, with **86%** better able to support and connect with their families.

HEALTH AND WELLBEING

Health and wellbeing is a prerequisite to reaching goals including finding work, taking care of your family and building stability.

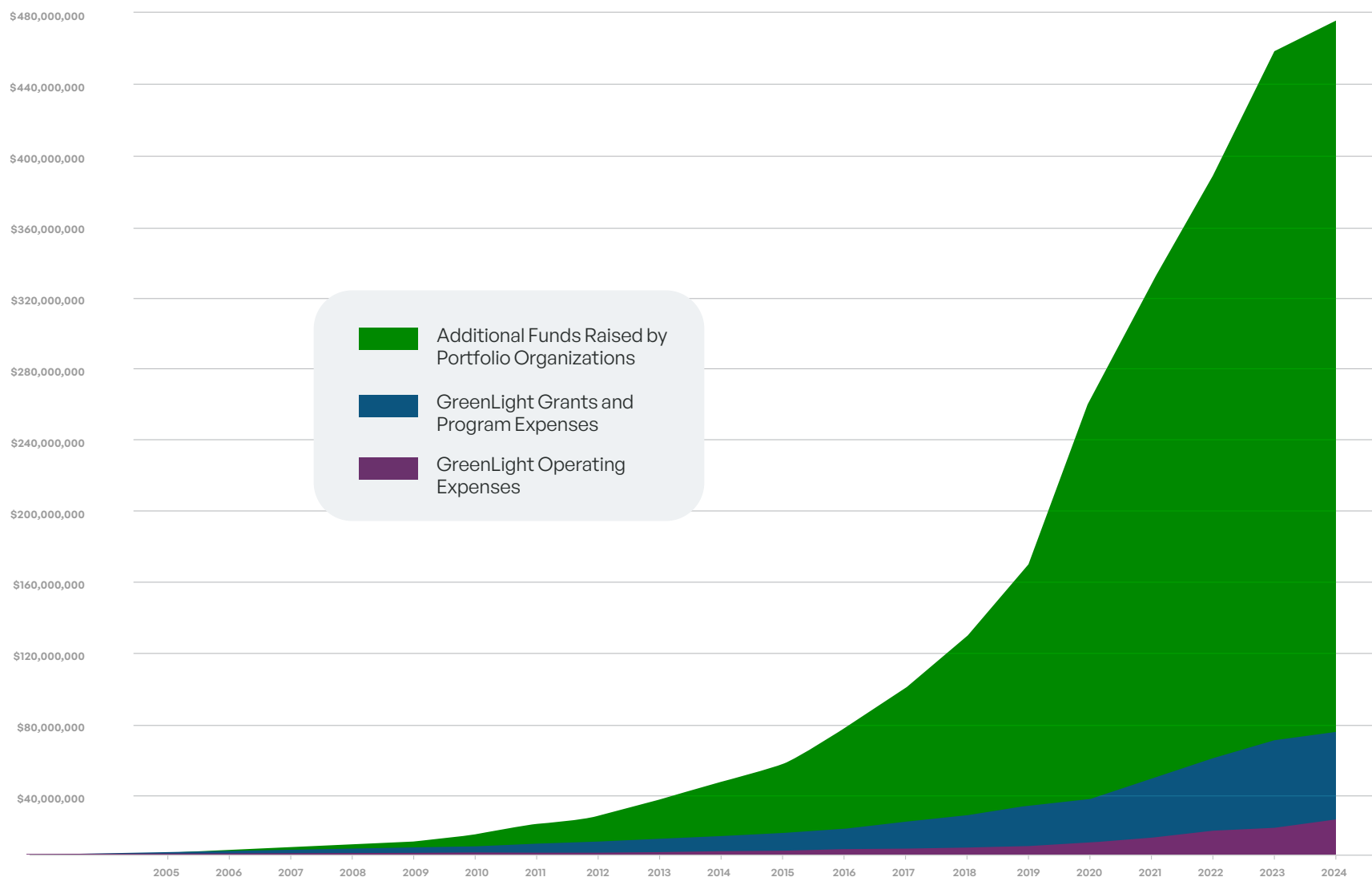
mRelief is a tech-based, dignified and comprehensive SNAP enrollment process for individuals and families to supplement food expenses.

In Kansas City last year, **\$3,828,474 in SNAP benefits** were unlocked for thousands of residents.



Leverage **on investment**

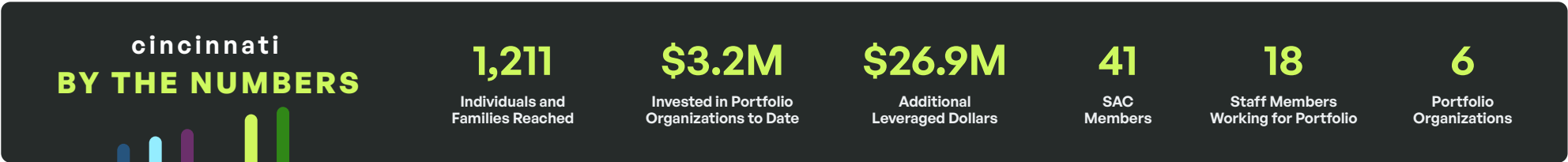
GreenLight Fund's growth over the past 20 years has been exponential and this trajectory is expected to continue, as essentially every year in each site we invest in bringing a proven organization that the community tells us is needed. So far, GreenLight's investments of \$42M alongside our on-the-ground strategic support have leveraged nearly \$400M in follow-on funding from public, private and fee-for-service sources ensuring their continued impact and sustainability.



Our investments

GreenLight Fund's investments match community-identified unmet needs, often stemming from long standing racial and other inequities, with innovative programs that have a track record of success. Our growing portfolio of organizations address a wide range of focus areas and are making measurable progress each year, all across the GreenLight network.





FATHERS’ UPLIFT

LAUNCH 2025
Fathers’ UpLift lays the foundation for young people to thrive, by empowering fathers and families to create safe, stable, and nurturing relationships. The program provides mental health services that support fathers in healing and reconnecting with their families.

NEED IDENTIFIED
High rates of disengaged and stressed parents, limited access to mental health support for families, and a lack of diversity in the mental health workforce contribute to poor family and youth mental health.

KEY RESULT
Fathers’ UpLift will **support over 300 fathers** and their families over the coming year **through clinical mental health counseling** and therapeutic workshops.

HOMESTART’S RENEW COLLABORATIVE

LAUNCH 2022
HomeStart’s Renew Collaborative, an economically sustainable program implemented by United Way of Greater Cincinnati, prevents eviction by creating household financial blueprints, providing rental assistance and 12 months of post-crisis stabilization case management.

NEED IDENTIFIED
High rates of non-payment evictions result in adverse health and financial outcomes for families.

KEY RESULT
One year after receiving stabilization services from the Renew Collaborative, **100% of households** previously at risk of eviction **retained their housing**.

INDIVIDUALS REACHED IN 2024-25
264

THE LITERACY LAB’S LEADING MEN FELLOWSHIP

LAUNCH 2022
The Literacy Lab’s Leading Men Fellowship tackles systemic education inequities by closing the literacy gap through high-quality pre-K tutoring, employing young men of color as trained, paid literacy tutors and diversifying the teacher pipeline by laying the foundation for young men of color to pursue careers as educators.

NEED IDENTIFIED
Lack of high-quality professional opportunities for young men of color, persistent achievement gap and low reading proficiency in low-wealth communities, and lack of diversity in teacher workforce.

KEY RESULT
66% of students were **at or near kindergarten-readiness** standards by spring.

INDIVIDUALS REACHED IN 2024-25
602



stability restored:
> HomeStart’s Renew Collaborative

Fred was doing everything he could to stay afloat while supporting his family, but when his work hours were cut and an unexpected expense hit, he fell behind on rent. Renew Collaborative stepped in to cover the arrears, giving him breathing room to recover

financially. Today, his hours are restored, and he remains current on rent.

For families living paycheck to paycheck, a single unexpected expense can put housing at risk. Renew Collaborative stepped in to provide Fred and his family with critical support so that they could meet basic needs and avoid eviction, turning a moment of crisis into lasting stability and hope.

FIRST PLACE FOR YOUTH

LAUNCH 2020
First Place for Youth’s My First Place program housed at NewPath uses a youth-centered, trauma-informed approach to help youth aging out of the foster care system develop the necessary skills for adulthood. Young people live independently in apartments and receive wraparound support, education and employment services to become self-sufficient.

NEED IDENTIFIED
Most youth aging out of foster care are woefully unprepared for independent adult life.

KEY RESULT
All program graduates secured stable housing after one year of wraparound support and either earned or are actively working on their **GED or high school diploma**.

INDIVIDUALS REACHED IN 2024-25
25

UPTOGETHER

LAUNCH 2017
UpTogether is a community, a movement and a platform to highlight, invest in and accelerate the initiatives people in historically undervalued communities are taking to improve their lives and collectively achieve prosperity. The UpTogether platform helps families build connections, discover each other’s expertise, find support and access dollars.

NEED IDENTIFIED
Working families seeking greater economic self-sufficiency.

KEY RESULT
Through **statewide expansion**, UpTogether’s partnership with the Ohio Mothers Trust led to a **drop in members experiencing financial emergencies from 88% to 67%**.

INDIVIDUALS REACHED IN 2024-25
164

CENTER FOR EMPLOYMENT OPPORTUNITIES

LAUNCH 2016
Center for Employment Opportunities (CEO) provides effective, comprehensive employment services exclusively to people recently released from incarceration. The program incorporates life skills education, immediate paid transitional employment and full-time job placement and retention services required to successfully build career capital and financial stability.

NEED IDENTIFIED
High rates of recidivism and unemployment for individuals reentering Cincinnati after incarceration.

KEY RESULT
Participant **average wage** in the CEO program is **\$17.06/hr**, surpassing Ohio’s minimum wage by 63%.

INDIVIDUALS REACHED IN 2024-25
156



from participant to coach:
> Center for Employment Opportunities

“When I came home, I had nothing,” Amy said. With CEO Cincinnati’s support, she secured housing, bought her first car, and joined the Emerging Leaders Program, which helped her build leadership skills. Three months later, she was hired as a full-time job coach at CEO, where she now helps others overcome the challenges she once faced. Now a student at Cincinnati State, Amy is working toward becoming a licensed counselor and dreams of opening a sober living facility. “They gave me a pathway, but I did the work and now I help others do the same.”



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twenty years of community
driven change. twenty year
of community-driven change