



**impact report.**

JULY 1, 2024 - JUNE 30, 2025







## Surpassing **1.3 Million Children and Families Reached** in our 20th Year, **nearly 100% growth** from last year!



*John Simon*  
**JOHN SIMON**  
Board Chair and  
Co-founder



*Ali Knight*  
**ALI KNIGHT**  
Chief Executive Officer

We are proud to be celebrating our 20th anniversary and the 20th year we have reported on the results of our portfolio organization investments. This past year, we've reached more than 1.3 million individuals and families with measurable impact. Our work has helped unlock nearly \$400M of state, federal and other follow-on revenue to date, enabling GreenLight Fund's 63 investments to achieve greater scale and stronger impact. With GreenLight Dallas being launched as our 15th site in November, 2025, GreenLight has truly become a national innovation infrastructure for inclusive prosperity.

GreenLight's rapid, exponential growth is accelerating how innovative, evidence-based nonprofit programs get to where they are needed, breaking down barriers and opening opportunities for individuals and families across the country.

Our portfolio organizations, which are all profiled in this report, address a wide range of issues as we respond to a broad set of community-identified unmet needs. Some solutions go deep, focused on each individual overcoming obstacles and reaching their goals, supporting areas like workforce development, education or foster youth. Others have great reach addressing critical building blocks towards prosperity like food security and health and wellness. We recognize that both are needed by each community and one size does not fit all.

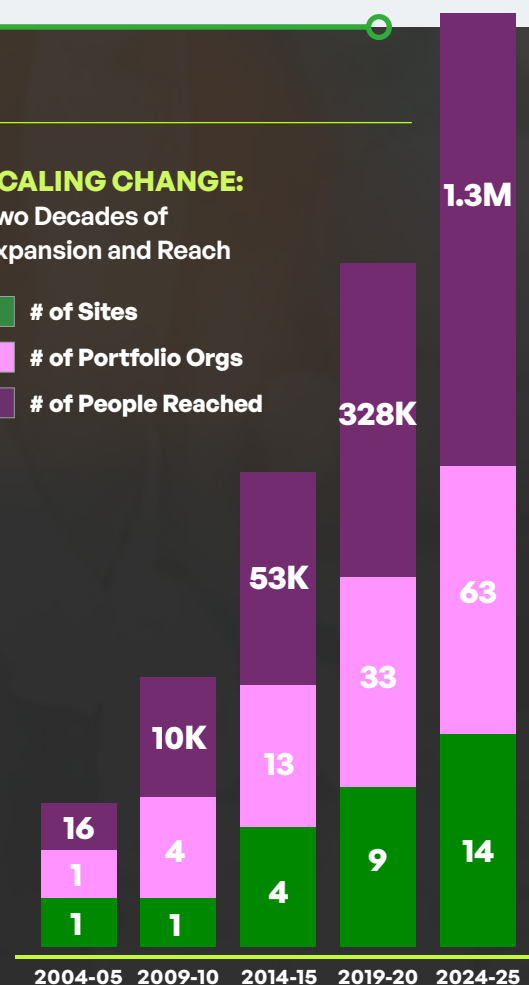
The common thread across our sites is shared learning – from novel approaches to community engagement, identification of innovative solutions, strategies for helping new organizations reach impact faster, and more – which strengthens GreenLight's national network, leading to greater impact in each of our cities.

We look forward to the next 20 years – driving deeper impact, broadening our footprint with expansion to new sites, helping proven organizations scale faster, further learning that makes each site and the sector stronger, and growing national impact.

Thank you for your partnership in community-driven change.

### SCALING CHANGE: Two Decades of Expansion and Reach

- # of Sites
- # of Portfolio Orgs
- # of People Reached



# Our national network

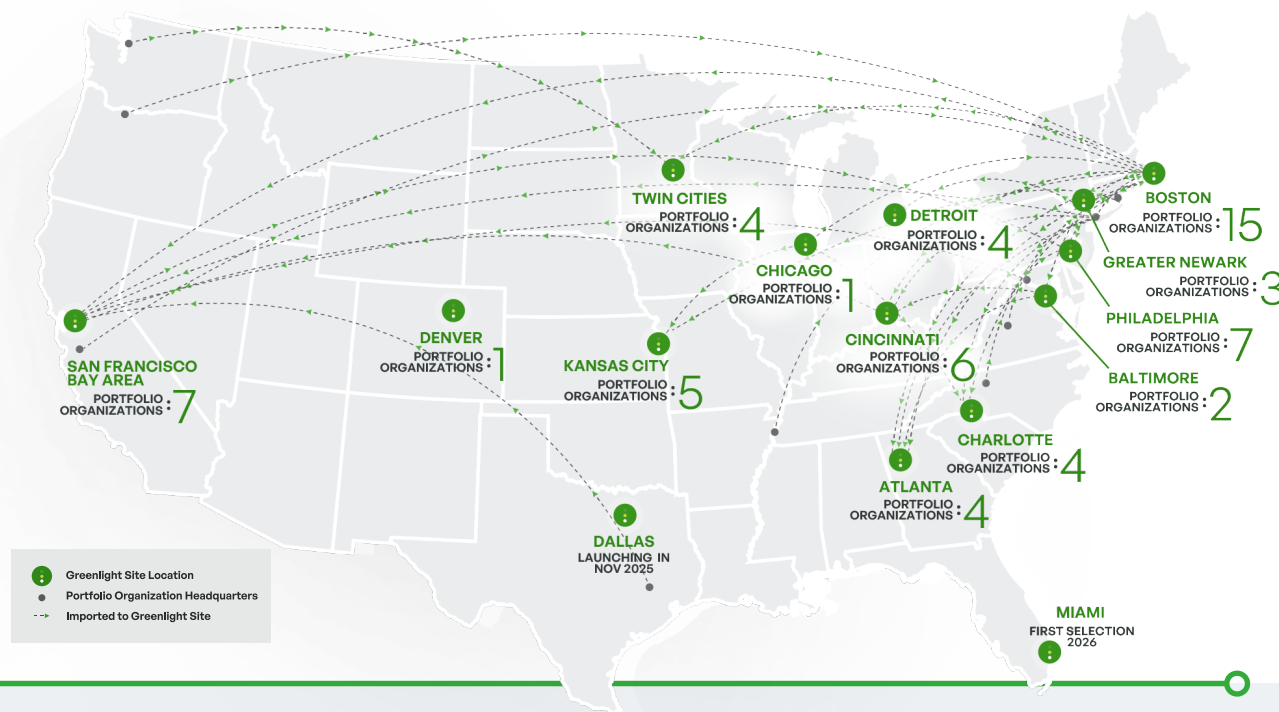
## GREENLIGHT FUND IMPACT REPORT

Reporting Period July 2024 – June 2025

## Connecting Communities to Proven Programs

Programs addressing social challenges in innovative and effective ways exist, but they may not be found close to home.

As a “pull network,” always driven and pulled by local need and local-led-decision-making, GreenLight searches the country for proven programs to address local unmet needs and invests in their expansion in partnership with our communities.



### ATLANTA

**CAPITAL GOOD FUND**  
from Providence, RI

**CENTER FOR EMPLOYMENT OPPORTUNITIES**  
from New York, NY

**INNER EXPLORER**  
from Franklin, MA

**THE LITERACY LAB'S LEADING MEN FELLOWSHIP**  
from Washington, DC

### BALTIMORE

**PARENTHILD+**  
from Mineola, NY

**POINT SOURCE YOUTH**  
from New York, NY

### BOSTON

**BECOMING A MAN**  
from Chicago, IL

**BLUEPRINT SCHOOLS NETWORK**  
from Newton, MA

**CAREMESSAGE**  
from San Francisco, CA

**CHILD FIRST**  
from Trumbull, CT

**COLLEGE ADVISING CORPS**  
from Chapel Hill, NC

**THE FOUNTAIN FUND**  
from Charlottesville, VA

**FRIENDS OF THE CHILDREN**  
from Portland, OR

**NEW TEACHER CENTER**  
from Santa Cruz, CA

**PEER HEALTH EXCHANGE**  
from Oakland, CA

**PER SCHOLAS**  
from New York, NY

**RAISING A READER**  
from Redwood City, CA

**SINGLE STOP USA**  
from New York, NY

**UPTOGETHER**  
from Oakland, CA

**WORKING ON WOMANHOOD**  
from Chicago, IL

**YV LIFESET**  
from Memphis, TN

### CHARLOTTE

**ALTERNATIVES TO VIOLENCE**  
from Chicago, IL

**CENTER FOR EMPLOYMENT OPPORTUNITIES**  
from New York, NY

**INNER EXPLORER**  
from Franklin, MA

**PARENTHILD+**  
from Mineola, NY

### CHICAGO

**COMPASS WORKING CAPITAL**  
from Boston, MA

### CINCINNATI

**CENTER FOR EMPLOYMENT OPPORTUNITIES**  
from New York, NY

**FATHERS' UPLIFT**  
from Boston, MA

**FIRST PLACE FOR YOUTH**  
from Oakland, CA

**HOMESTART'S RENEW COLLABORATIVE**  
from Boston, MA

**THE LITERACY LAB'S LEADING MEN FELLOWSHIP**  
from Washington, DC

**UPTOGETHER**  
from Oakland, CA

### DALLAS

LAUNCHING NOV 2025

### DENVER

**HOMESTART'S RENEW COLLABORATIVE**  
from Boston, MA

### DETROIT

**BOTTOM LINE**  
from Boston, MA

**CENTER FOR EMPLOYMENT OPPORTUNITIES**  
from New York, NY

**NEW TEACHER CENTER**  
from Santa Cruz, CA

**SPRINGBOARD COLLABORATIVE**  
from Philadelphia, PA

### GREATER NEWARK

**EMS CORPS**  
from Alameda, CA

**HOUSING CONNECTOR**  
from Seattle, WA

**READING PARTNERS**  
from Oakland, CA

### KANSAS CITY

**ALL OUR KIN**  
from New Haven, CT

**FOOD CONNECT**  
from Philadelphia, PA

**MRELIEF**  
from Chicago, IL

**BECOMING A MAN**  
from Chicago, IL

**WORKING ON WOMANHOOD**  
from Chicago, IL

### MIAMI

FIRST SELECTION 2026

### PHILADELPHIA

**CENTER FOR EMPLOYMENT OPPORTUNITIES**  
from New York, NY

**COMPASS WORKING CAPITAL**  
from Boston, MA

**THE FOUNTAIN FUND**  
from Charlottesville, VA

**HOPEWORKS**  
from Camden, NJ

**PARENTHILD+**  
from Mineola, NY

**SINGLE STOP USA**  
from New York, NY

**YEAR UP**  
from Boston, MA

### SAN FRANCISCO BAY AREA

**BLUEPRINT MATH FELLOWS**  
from Newton, MA

**EVERYONE ON**  
from Washington, DC

**FOOD CONNECT**  
from Philadelphia, PA

**GENESYS WORKS**  
from Houston, TX

**PARENTHILD+**  
from Mineola, NY

**SPRINGBOARD COLLABORATIVE**  
from Philadelphia, PA

**UASPIRE**  
from Boston, MA

### TWIN CITIES

**FOOD CONNECT**  
from Philadelphia, PA

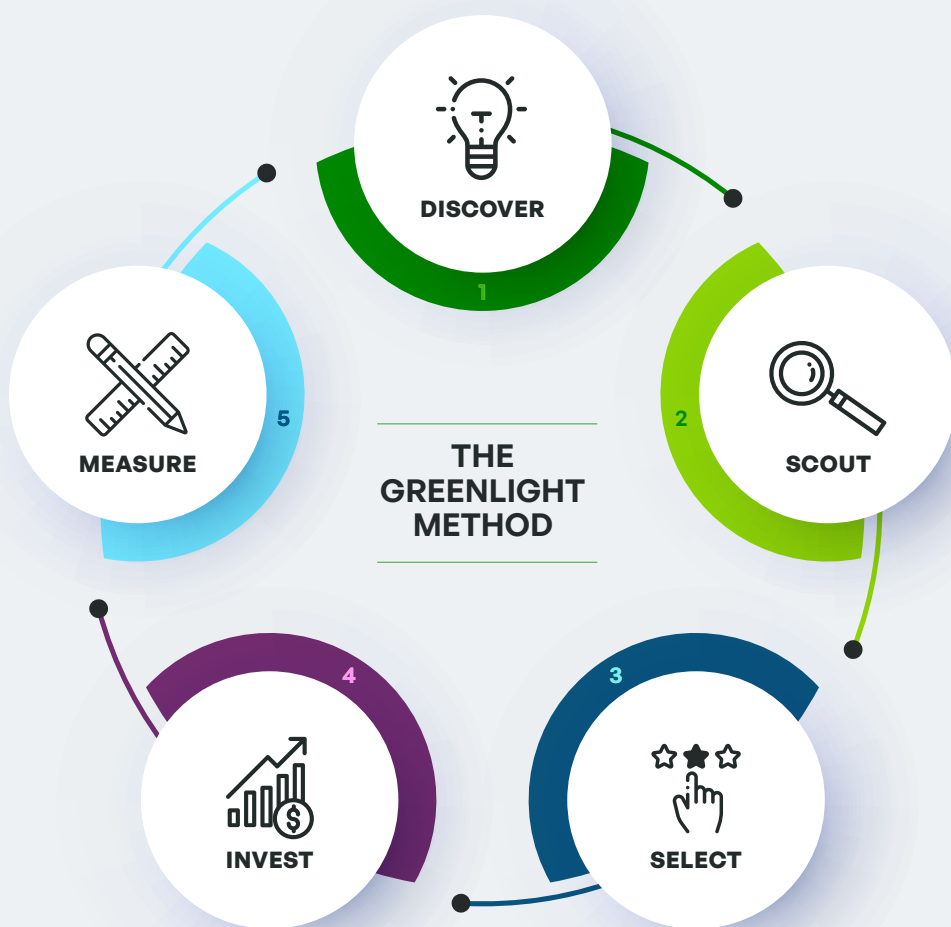
**INNER EXPLORER**  
from Franklin, MA

**IRTH**  
from New York, NY

**LET EVERYONE ADVANCE WITH DIGNITY (LEAD)**  
from Seattle, WA



The GreenLight Method is our community-focused approach to identify the needs that matter most to residents facing barriers to economic opportunity. We match those with social innovations that have track records of success elsewhere. In each of our sites, we engage deeply with the local community, partner with a diverse Selection Advisory Council (SAC) and listen directly to residents with experiences and community knowledge proximate to the priority needs we look to address.



## DISCOVER

Through conversations across multiple sectors, local data reports and listening to many voices, the local site team and the SAC examine focus areas driven by racial and economic disparities in the region and identify community needs not yet being fully addressed where an innovative program could make a significant difference.

## SCOUT

The team searches the country and deeply vets proven, effective programs best suited to tackle those needs locally.

## SELECT

In partnership with the SAC, an innovative program with significant, measurable results and the best local fit is selected.

## INVEST

GreenLight helps the selected organization reach and sustain impact locally with multi-year unrestricted funding, on-the-ground support and strategic partnership development.

## MEASURE

At the outset with each portfolio organization, GreenLight identifies and sets annual targets for the programmatic and financial indicators to be measured. Each year, portfolio organizations report on those measures, a sampling of which you will find in this report.



# Nationally

## by the numbers

To date, we have made 63 investments totaling \$42M, bringing evidence-based organizations to our 14 communities through our collaborative, annual process.

Each is delivering significant impact with the help of our on-the-ground strategic support, nearly **\$370M** of additional funding leveraged to date, a growing number of Selection Advisory Council and local board members who devote time, energy and expertise, and passionate local staff who are committed to supporting participants to reach their goals.



GreenLight Sites



Portfolio Organization Investments



Individuals and Families Reached This Year



Invested in GreenLight Portfolio Organizations to Date



Additional Non-GreenLight Funds Raised by Portfolio Organizations to Date



Selection Advisory Council Members Across Sites



Active Local Portfolio Organization Board Members



Staff Members Working for Portfolio



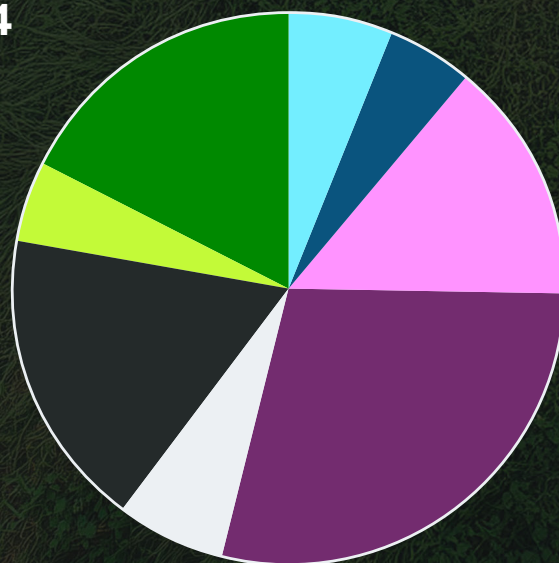
# Spotlight:

## spanning focus areas

GreenLight Fund does not start with an agenda. We **listen first** to understand and prioritize unmet needs and ensure local fit, resulting in a portfolio that covers a range of focus areas. What these investments have in common is they:

- fill a measurable and important gap identified by the local community
- are selected to sustainably address economic mobility, racial and other inequities.

### PORTFOLIO ORGANIZATION DISTRIBUTION:



### Focus Area Impact Examples

#### EDUCATION

Solutions range from addressing challenges in early literacy to high school. **ParentChild+**, in four GreenLight sites — Philadelphia, Charlotte, Baltimore and the Bay Area — works with families, caregivers, and communities to support early literacy and school readiness.

More than **88% of caregivers** improved their parenting knowledge and skills. At least **90% of children** demonstrated school readiness.

#### ECONOMIC EMPOWERMENT

Breaking down barriers to achieve financial independence, **The Fountain Fund**, in Boston and Philadelphia, provides low-interest loans and financial coaching exclusively to returning citizens helping them build credit and achieve their self-determined goals.

In Philadelphia last year, **91% of participants** reported they are better able to support and connect with their families.

In Boston **94% of participants** reported significant life improvements, with **86%** better able to support and connect with their families.

#### HEALTH AND WELLBEING

Health and wellbeing is a prerequisite to reaching goals including finding work, taking care of your family and building stability.

**mRelief** is a tech-based, dignified and comprehensive SNAP enrollment process for individuals and families to supplement food expenses.

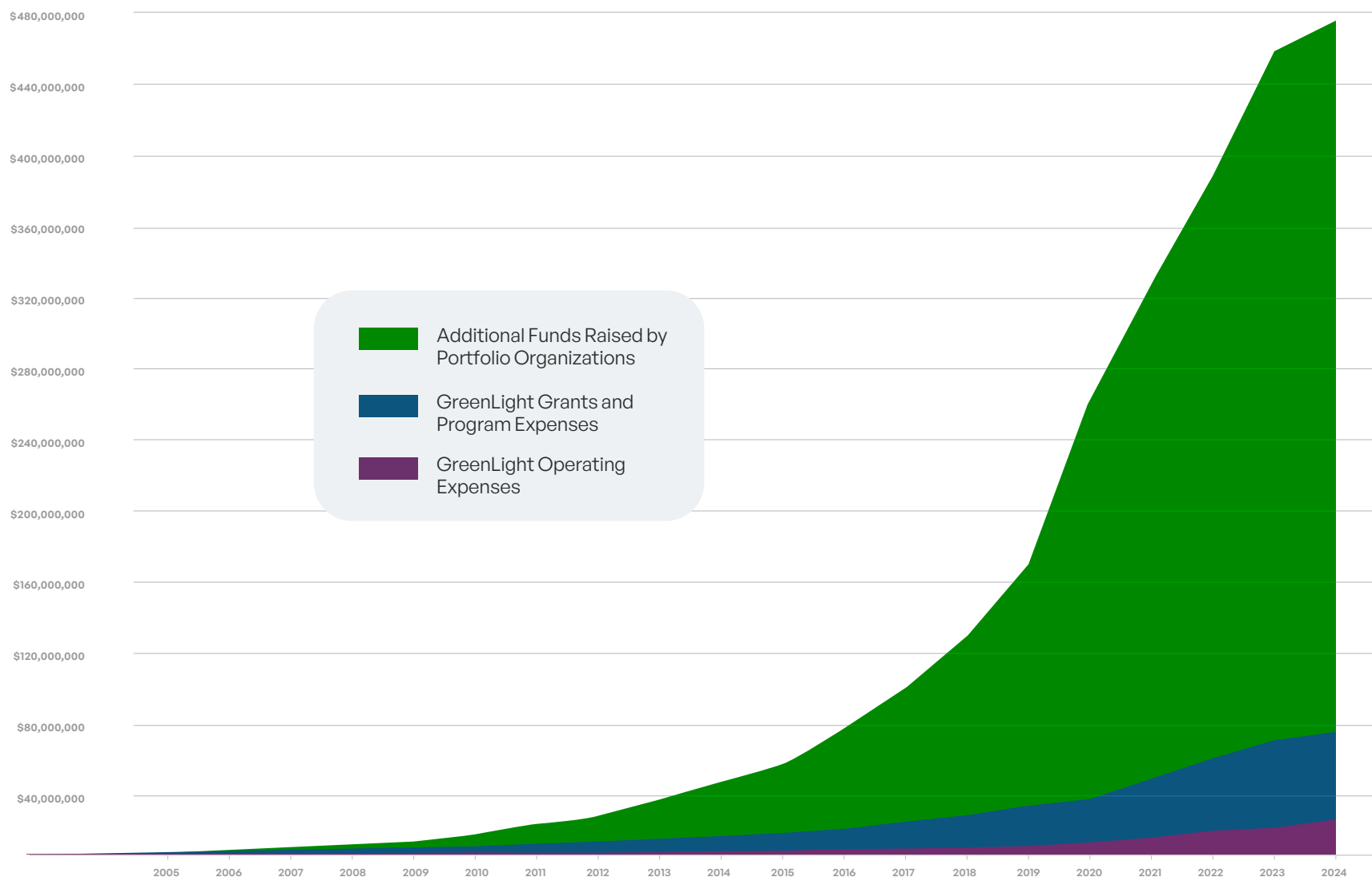
In Kansas City last year, **\$3,828,474 in SNAP benefits** were unlocked for thousands of residents.





# Leverage **on investment**

GreenLight Fund's growth over the past 20 years has been exponential and this trajectory is expected to continue, as essentially every year in each site we invest in bringing a proven organization that the community tells us is needed. So far, GreenLight's investments of \$42M alongside our on-the-ground strategic support have leveraged nearly \$400M in follow-on funding from public, private and fee-for-service sources ensuring their continued impact and sustainability.





# Our **investments**

GreenLight Fund's investments match community-identified unmet needs, often stemming from long standing racial and other inequities, with innovative programs that have a track record of success. Our growing portfolio of organizations address a wide range of focus areas and are making measurable progress each year, all across the GreenLight network.



## boston BY THE NUMBERS



**241,700**

Individuals and Families Reached

**\$11.2M**

Invested in Portfolio Organizations to Date

**\$173M**

Additional Leveraged Dollars

**41**

SAC Members

**470**

Staff Members Working for Portfolio

**15**

Portfolio Organizations

**98**

Active Local Board Members



**moving forward:**

## > The Fountain Fund

After spending nearly three decades wrongfully imprisoned, Stephen Pina was released in 2022 and fully exonerated in 2024. Since then, he has dedicated himself to reentry advocacy. ***“I show up in spaces to talk about post-incarceration trauma, post-incarceration syndrome and the mental health issues that result from time behind bars.”*** When his car, a meaningful gift from a friend, began failing, the Fountain Fund provided a \$5,900 loan for repairs. Restoring his transportation enabled Stephen to keep supporting others, while monthly payments are helping him rebuild credit and stability.

## THE FOUNTAIN FUND

### LAUNCH 2023

The Fountain Fund provides low-interest loans, often used to reinstate a driver’s license, secure employment or secure housing, and financial coaching exclusively to returning citizens (Client Partners), helping them build credit and achieve their self-determined goals. The Fountain Fund’s ultimate goal is to help Client Partners gain access to capital that can enhance their opportunity for economic mobility.

### NEED IDENTIFIED

Over 3,000 Bostonians return from incarceration each year. An average court debt of \$13,000 and significant financial barriers make successful reentry a challenge.

### KEY RESULT

**94%** of participants **reported significant life improvements**, with **86%** better able to **support** and **connect with their families**.

### INDIVIDUALS REACHED IN 2024-25

42

## CHILD FIRST

### LAUNCH 2022

Child First’s proven model helps heal and protect young children and families from the effects of chronic stress and trauma. Services are conducted in the home by a clinical team including a Mental Health Clinician and a Care Coordinator to foster strong, nurturing relationships and connect families with much-needed services.

### NEED IDENTIFIED

Exacerbated by the pandemic, parents and children were experiencing worsening mental health, which can lead to long-term problems in learning and mental and physical health.

### KEY RESULT

**36** local Early Childhood Mental Health **supervisors** across agencies completed **2,034 hours of training** to **strengthen trauma-informed and inclusive skills** in both the clinical and administrative aspects of their role.

### INDIVIDUALS REACHED IN 2024-25

36



## YOUTH GUIDANCE: WORKING ON WOMANHOOD

### LAUNCH 2021

Working on Womanhood (WOW) is an in-school, group-based counseling and clinical mentoring program that cultivates leadership, promotes mental health and fosters the social-emotional skills of girls and young women in grades 6-12.

### NEED IDENTIFIED

In 2019, 45% of girls in Boston Public Schools reported feeling sad or hopeless for two or more weeks and female students were significantly more likely to experience depression and suicidal thoughts than their male counterparts.

### KEY RESULT

Significant **improvements** in mental health with **73%** of program participants **experiencing less anxiety**.

### INDIVIDUALS REACHED IN 2024-25

240

## PER SCHOLAS

### LAUNCH 2019

Per Scholas provides tuition-free technology training and professional development to help passionate, dedicated people build better lives for themselves and their families. Per Scholas develops employer partnerships for job placements and supports alumni to advance in their careers.

### NEED IDENTIFIED

More than 60% of Boston Public Schools class of 2011 graduates did not complete college within six years. Now adults, many have aged out of traditional workforce development programs.

### KEY RESULT

Graduates **launched** their tech **careers** with an **average starting hourly wage of \$27.65**.

### INDIVIDUALS REACHED IN 2024-25

242

## YOUTH GUIDANCE: BECOMING A MAN

### LAUNCH 2017

Becoming a Man (BAM) is a school-based program that supports young men, particularly those of color in grades 7-12, through group sessions with their peers and the guidance of a trauma-informed BAM counselor. Counselors help young men develop social cognitive skills that deter criminal involvement and increase school engagement.

### NEED IDENTIFIED

Boys and young men of color face disproportionate challenges in reaching their full potential as compared to their white peers.

### KEY RESULT

**79%** of BAM scholars showed **growth** across all 14 values in the Holistic Student Assessment, with top areas of improvement in **critical thinking, assertiveness, learning interest and empathy**.

### INDIVIDUALS REACHED IN 2024-25

875



## > new pathways: Per Scholas

Yeison's fascination with technology began in rural Colombia, where he and his brothers built radio antenna extensions and fixed broken electronics. After immigrating to the U.S. and working in food service, he found Per Scholas Greater Boston's tuition-free Cybersecurity program. ***"The fact that these opportunities are provided tuition-free enabled me to access this incredible resource."***

The 15-week intensive training gave him both technical skills and professional opportunities. Graduating as class valedictorian with a CompTIA CySA+ certification, Yeison transitioned from hospitality into his dream role as a Service Desk Engineer with CMIT Solutions.



## CAREMESSAGE

### LAUNCH 2016

CareMessage is an intelligent cloud-based software that transforms communication for patients by providing personalized, interactive messages designed to educate, remind and motivate. It is used by community-based healthcare providers to help patients manage chronic health conditions.

### NEED IDENTIFIED

Patients facing social determinants of health challenges need help managing chronic conditions at scale.

### KEY RESULT

Provided services to **2 free clinics** and **7 Federally Qualified Health Centers** across Greater Boston, complementing their ongoing partnerships with regional hospitals and health centers.

### INDIVIDUALS REACHED IN 2024-25

219,844

## COLLEGE ADVISING CORPS

### LAUNCH 2013

College Advising Corps supports an increase in the number of first generation students with college aspirations who enter and complete higher education by hiring and training recent college graduates as full time college advisers in public high schools.

### NEED IDENTIFIED

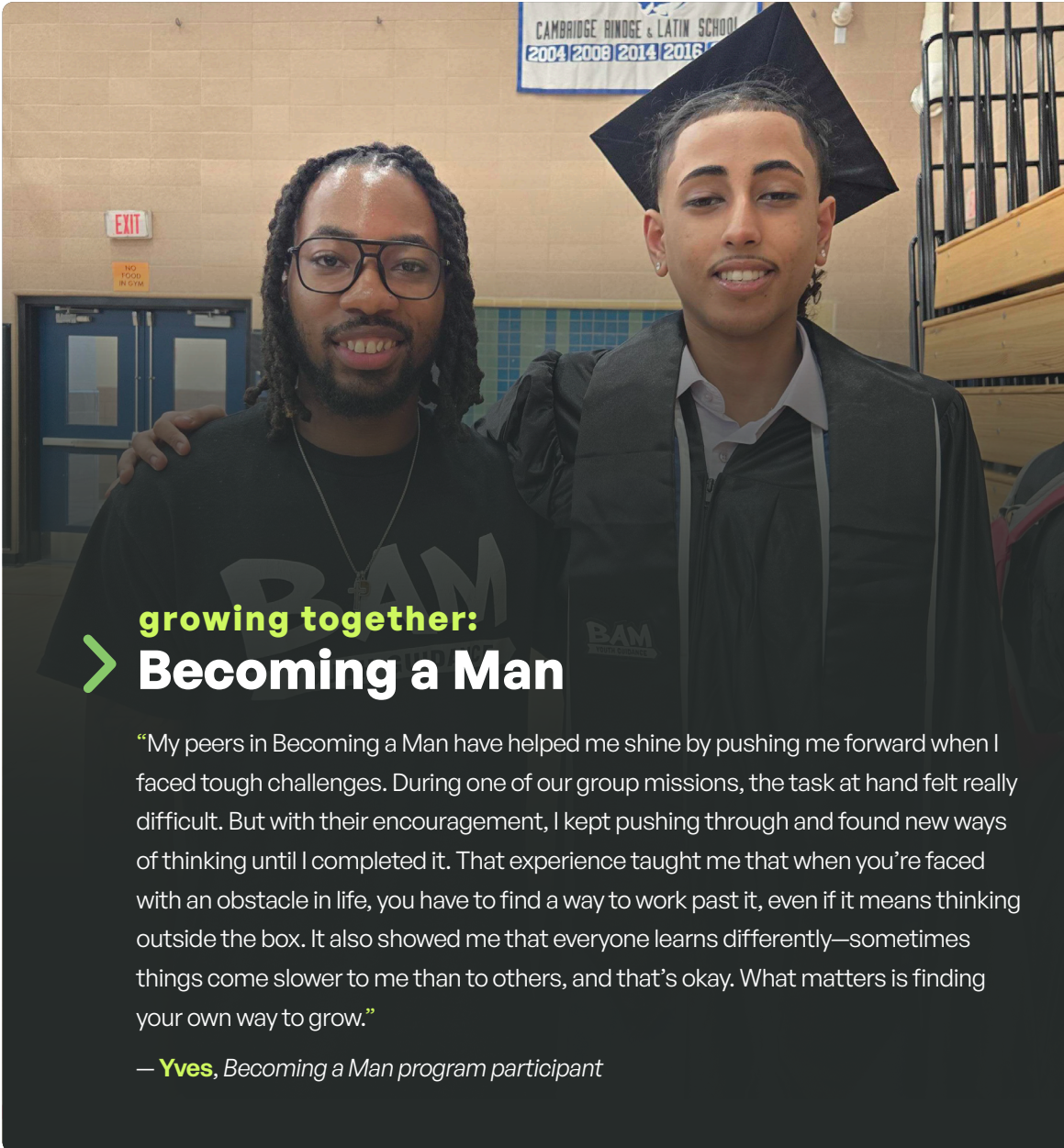
Low counselor-to-student ratios for high school students.

### KEY RESULT

Despite unprecedented challenges to secure financial aid, **59%** of seniors **completed their FAFSA applications** for the 2025-2026 school year.

### INDIVIDUALS REACHED IN 2024-25

9,559



**growing together:**  
**> Becoming a Man**

“My peers in Becoming a Man have helped me shine by pushing me forward when I faced tough challenges. During one of our group missions, the task at hand felt really difficult. But with their encouragement, I kept pushing through and found new ways of thinking until I completed it. That experience taught me that when you’re faced with an obstacle in life, you have to find a way to work past it, even if it means thinking outside the box. It also showed me that everyone learns differently—sometimes things come slower to me than to others, and that’s okay. What matters is finding your own way to grow.”

— **Yves**, *Becoming a Man* program participant



## SINGLE STOP

### LAUNCH 2011

Single Stop helps individuals persist through college and achieve financial self-sufficiency and economic mobility by providing access to benefits and services.

### NEED IDENTIFIED

Lagging college completion rates despite high enrollment amid Boston Public Schools graduates.

### KEY RESULT

**82%** of students in the program **persisted through college for the full academic year.**

### INDIVIDUALS REACHED IN 2024-25

920

## UPTOGETHER

### LAUNCH 2010

UpTogether is a community, a movement and a platform to highlight, invest in and accelerate the initiatives people in historically undervalued communities are taking to improve their lives and collectively achieve prosperity. The UpTogether platform helps families build connections, discover each other's expertise, find support and access dollars.

### NEED IDENTIFIED

Financial impact of the 2008-09 recession.

### KEY RESULT

**18 families** in Greater Boston, Springfield, and Worcester **participated in the Bridge to Prosperity pilot**, a partnership that provides monthly "bridge payments" to **mitigate the abrupt loss of benefits** for families when their income rises.

### INDIVIDUALS REACHED IN 2024-25

741

## YV LIFESET

### LAUNCH 2008

YV LifeSet, a program of Youth Villages, provides support to young people who are aging out of foster care by helping them find safe housing, continue education or training, achieve stable employment and build healthy support systems.

### NEED IDENTIFIED

Poor outcomes for youth aging out of the foster care system.

### KEY RESULT

One year post-discharge, **88%** of participants were **living independently** or with family, with **91% in school or employed.**

### INDIVIDUALS REACHED IN 2024-25

659



## PEER HEALTH EXCHANGE

### LAUNCH 2007

Peer Health Exchange gives teenagers the knowledge and skills they need to make healthy decisions. The program trains college students to teach a comprehensive health curriculum in public high schools that lack health education.

### NEED IDENTIFIED

Lack of health education in public schools coupled with rising obesity rates and other poor health outcomes.

### INDIVIDUALS REACHED IN 2024-25

270

## RAISING A READER MASSACHUSETTS

### LAUNCH 2006

Raising A Reader is an evidence-based early literacy program that helps families with young children — newborn through age eight — develop, practice and maintain habits of reading together at home.

### NEED IDENTIFIED

Reading readiness among kindergarteners was low.

### KEY RESULT

**87%** of participating families **read together at least three times a week** after one year in the program.

### INDIVIDUALS REACHED IN 2024-25

7,520

## FRIENDS OF THE CHILDREN - BOSTON

### LAUNCH 2005

Friends of the Children creates generational change by engaging children facing challenging home environments in 12 years of transformative mentoring relationships.

### NEED IDENTIFIED

Rise of youth violence in Boston neighborhoods.

### KEY RESULT

**97% of youth** in program **met or made progress towards** their school success **goals** and **97% avoided** involvement with **the juvenile justice system**.

### INDIVIDUALS REACHED IN 2024-25

752



## > bright future: Friends of the Children

Ashley's journey at Friends of the Children Boston exemplifies what becomes possible when passion meets determination and consistent support. Despite being naturally shy and introverted, she fearlessly pursued her dreams, taking concrete steps toward her goal of attending Boston Arts Academy with the support of Friends. Through her work as a Graphic Design Studio Teen with Arts for Humanity, her artistic vision gained recognition, ultimately leading to her acceptance at Boston Arts Academy. Ashley's journey showcases how the organization's unique long-term mentoring model empowers young people to embrace their voices, develop their talents, and achieve their aspirations when they have a consistent champion in their corner.





bay area  
**BY THE NUMBERS**



**833,960**

Individuals and  
Families Reached

**\$5.7M**

Invested in Portfolio  
Organizations to Date

**\$78.2M**

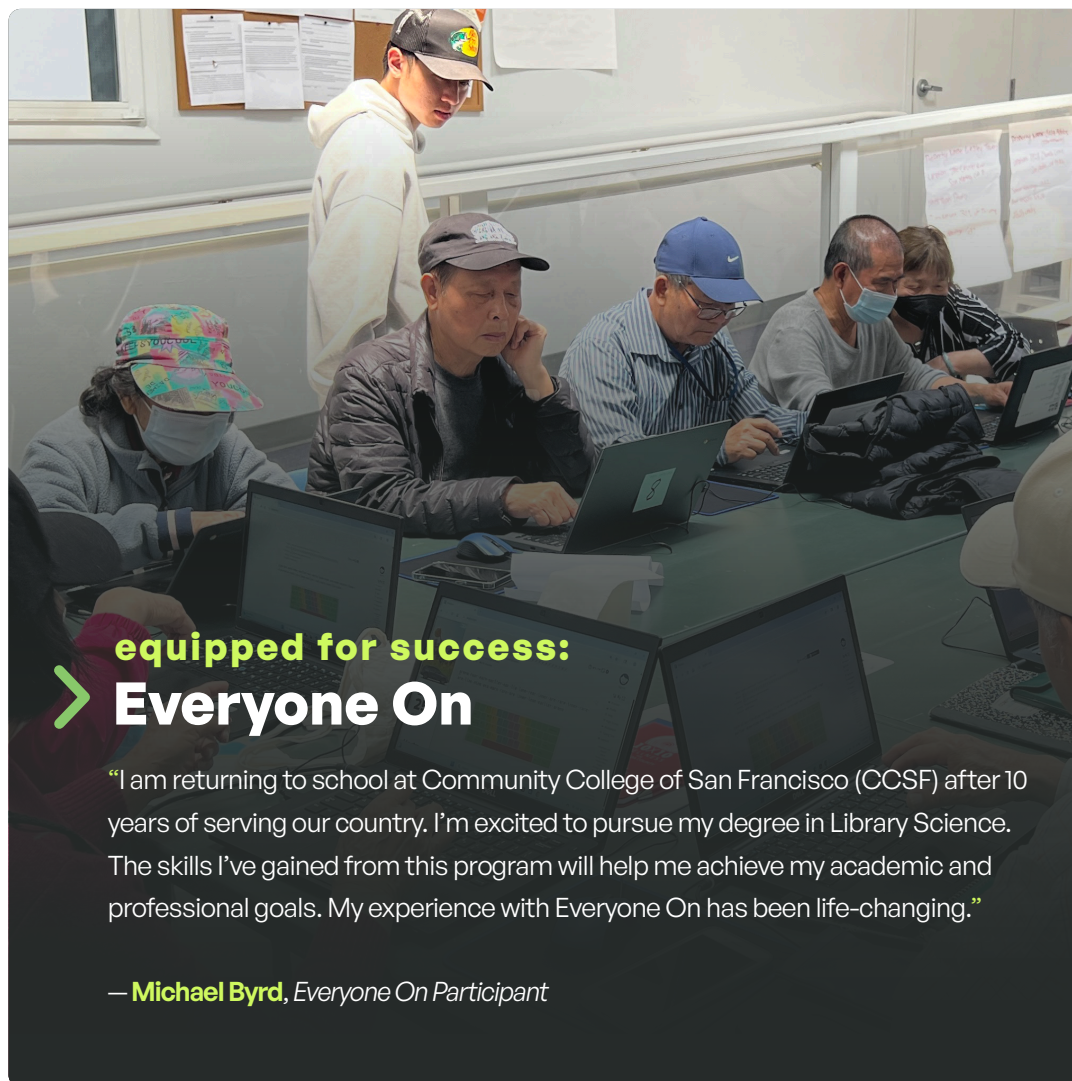
Additional  
Leveraged Dollars

**70**

Staff Members  
Working for Portfolio

**7**

Portfolio  
Organizations



**equipped for success:**

**> Everyone On**

“I am returning to school at Community College of San Francisco (CCSF) after 10 years of serving our country. I’m excited to pursue my degree in Library Science. The skills I’ve gained from this program will help me achieve my academic and professional goals. My experience with Everyone On has been life-changing.”

— **Michael Byrd**, *Everyone On Participant*

**EVERYONE ON**

**LAUNCH 2020**

Everyone On creates social and economic opportunity by partnering with communities and organizations to connect families to affordable internet service, provide devices, and deliver digital skills training and digital inclusion support.

**NEED IDENTIFIED**

Insufficient access to internet, devices and digital literacy training to support opportunities for children, youth and adults.

**KEY RESULT**

**91%** of participants report **basic understanding** of and comfort with **utilizing technology** after completing digital skills training.

**INDIVIDUALS REACHED IN 2024-25**

620

**FOOD CONNECT**

**LAUNCH 2020**

Food Connect complements the existing food insecurity ecosystem by bridging the gap between food scarcity and abundance with new technologies through training volunteers, managing logistics and executing meal delivery to get food to families in need of dependable and nutritious meals.

**NEED IDENTIFIED**

Growing demand for accessible, reliable and nutritional food assistance.

**KEY RESULT**

**1,132,725 meals** distributed throughout the Bay Area with a **99.8% delivery success rate**.

**INDIVIDUALS REACHED IN 2024-25**

824,428

## PARENTHILD+

### LAUNCH 2018

ParentChild+ is an early literacy, parental engagement and school readiness model for one- to four-year-old children and their parents. The program works to strengthen parent-child interaction and build language and learning-rich homes that enhance children's literacy, cognitive and social-emotional skills, preparing children for success in pre-K and beyond.

### NEED IDENTIFIED

Gap in services supporting social-emotional learning for one- to four-year-old.

### KEY RESULT

**100% of program graduates** met or exceeded **age-appropriate expectations** for social-emotional development.

### FAMILIES REACHED IN 2024-25

634

## BLUEPRINT MATH FELLOWS

### LAUNCH 2016

Blueprint Math Fellows partners with schools to offer high quality tutorial instruction for struggling math students. Using daily student assessments, Fellows target gaps in a student's foundational knowledge and understanding of mathematics, supporting students to dramatically improve their math proficiency. Many Fellows go on to become math teachers, creating a key teacher pipeline for school districts.

### NEED IDENTIFIED

Low math proficiency rates for middle school students.

### KEY RESULT

Each month of participation, a student's **math proficiency grew** by an average of **1.6 months**.

### INDIVIDUALS REACHED IN 2024-25

720



## > excited to read: Springboard Collaborative

A father shared how defeated he and his daughter once felt about reading, as she described herself as “just dumb or stupid” for struggling. Without the tools to support her, he felt powerless. After attending Springboard workshops, he developed the confidence and strategies he needed to help her grow. He's seen a clear change in her self-esteem and proudly shared, ***“She's made awesome progress... she isn't afraid to rise to the occasion when she comes across harder words because she knows she can tackle them,”*** showing how Springboard empowers families to grow and learn together.



## SPRINGBOARD COLLABORATIVE

### LAUNCH 2015

Springboard Collaborative promotes third-grade literacy by coaching teachers, training family members and incentivizing learning for early elementary school students. They bring learning directly into homes via virtual and in-person partnerships among students, adults in the family and school teachers.

### NEED IDENTIFIED

Summer learning loss for elementary school students.

### KEY RESULT

**87%** of students **increased their reading proficiency**, and **81%** surpassed their **growth goals**.

### INDIVIDUALS REACHED IN 2024-25

5,151

## UASPIRE

### LAUNCH 2013

uAspire provides a vital combination of information and guidance to ensure young people have the financial information and resources necessary to find an affordable path to and through a postsecondary education. Virtual advising is a key component of their model.

### NEED IDENTIFIED

Limited technical capacity to advise students on college financial aid.

### KEY RESULT

**78%** of uAspire students **enrolled in college**, with **338** Bay Area high school seniors becoming **FAFSA/Dream Act certified**.

### INDIVIDUALS REACHED IN 2024-25

2,220

## GENESYS WORKS BAY AREA

### LAUNCH 2013

Genesys Works enables motivated high school students to work in meaningful internships at major corporations during their senior year of high school. After an intensive training program, students work with partner companies, gaining relevant skills and experiences leading to success as professionals in the corporate world.

### NEED IDENTIFIED

Workforce development programs for aspiring first generation college students.

### KEY RESULT

**100%** of Young Professionals enrolled in **post-secondary education**.

### INDIVIDUALS REACHED IN 2024-25

187



## > creating pathways: Genesys Works

Gavin and Aron, seniors at Oakland Tech and first-generation college-bound students, joined Genesys Works to gain real-world skills and work toward careers in tech. Interning at Accenture, they supported IT operations while developing confidence, professionalism, and lasting friendship. This fall, they'll take the next step together as roommates at Cal Poly San Luis Obispo, both pursuing technology degrees and building on the foundation Genesys Works helped them create.

## philadelphia BY THE NUMBERS



**6,288**

Individuals and Families Reached

**\$5.4M**

Invested in Portfolio Organizations to Date

**\$51.8M**

Additional Leveraged Dollars

**31**

SAC Members

**56**

Staff Members Working for Portfolio

**7**

Portfolio Organizations

**47**

Active Local Board Members



### building bridges:

## > The Fountain Fund

After incarceration, Tyrone faced a mandate to live in Philadelphia, after spending most of his life in Harrisburg. Tyrone knew that finding a job would allow him to pay off his debt, enroll in classes, and get established in a new city. He found a steady job and began paying expenses, yet, he needed to secure funds for an apartment. Through a conversation with CEO, Tyrone learned about the Fountain Fund and found the bridge he needed. Tyrone secured a loan for his apartment, and he now has a place to call home in a city that has accepted him.

## THE FOUNTAIN FUND

### LAUNCH 2022

The Fountain Fund provides low-interest loans, often used to reinstate a drivers license, secure employment or secure housing, and financial coaching exclusively to returning citizens (Client Partners), helping them build credit and achieve their self-determined goals. The Fountain Fund's ultimate goal is to help Client Partners gain access to capital that can enhance their opportunity for economic mobility.

### NEED IDENTIFIED

More than 4,000 returning citizens reenter Philadelphia on an annual basis and many have limited access to financial resources.

### KEY RESULT

**91%** of Client Partners reported they are better able **to support and connect with their families.**

### INDIVIDUALS REACHED IN 2024-25

93

## HOPEWORKS

### LAUNCH 2022

Hopeworks is a nonprofit social enterprise that provides young adults from under-resourced communities with professional training, paid internships and real-world business experience in technology fields. Once training is completed, participants have the opportunity to work in one of Hopeworks' social enterprises that can lead to high-wage, permanent opportunities for youth in a growing tech industry.

### NEED IDENTIFIED

Young adults from under-resourced communities lack access to devices, internet connectivity and equitable pathways to training and employment in tech-related fields.

### KEY RESULT

**81%** of participants completed training resulting in an **average annual wage of \$42,182.**

### INDIVIDUALS REACHED IN 2024-25

191





## COMPASS WORKING CAPITAL

### LAUNCH 2018

Compass Working Capital is putting the tools to build assets and financial capabilities into the hands of families with barriers to economic mobility. By providing individualized financial coaching, Compass supports families in using those tools to reach their financial goals as a pathway to greater economic opportunity.

### NEED IDENTIFIED

Limited ability for families in public housing to build assets while a federally funded program that captures increased rental payments as savings towards home ownership was drastically underutilized.

### KEY RESULT

**90%** of participants graduate with an average **escrow of \$8,750**.

### INDIVIDUALS REACHED IN 2024-25

1,570

## PARENTCHILD+

### LAUNCH 2016

ParentChild+ is an early literacy, parental engagement and school readiness model for one- to four-year-old children and their parents. The program works to strengthen parent-child interaction and build language and learning-rich homes that enhance children's literacy, cognitive and social-emotional skills, preparing children for success in pre-K and beyond.

### NEED IDENTIFIED

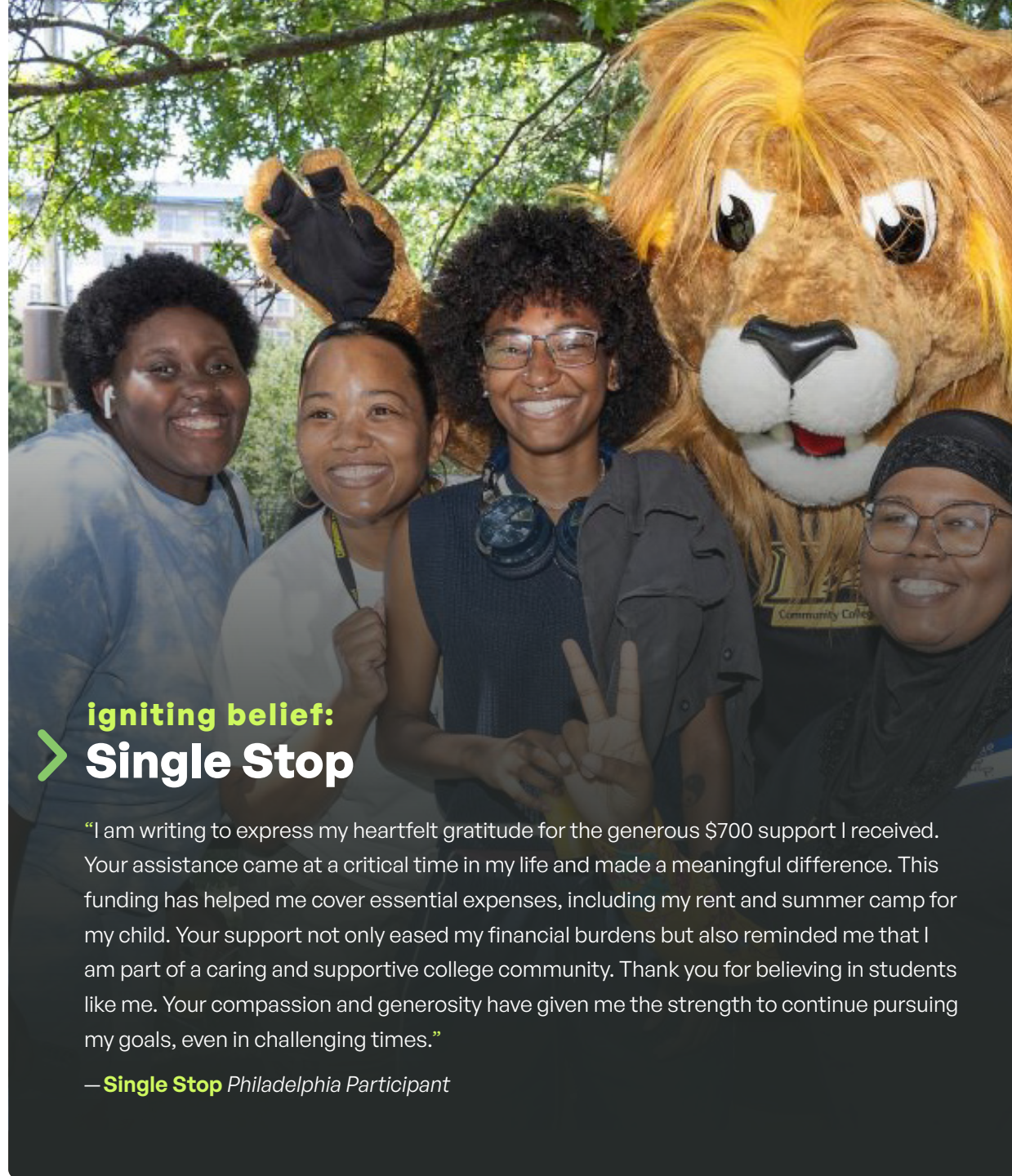
Only 33% of third graders in Philadelphia were reading at grade level.

### KEY RESULT

**88% of caregivers** exiting the program with **improved parenting skills and knowledge** as measured by accredited assessment tools.

### INDIVIDUALS REACHED IN 2024-25

168



## > igniting belief: Single Stop

"I am writing to express my heartfelt gratitude for the generous \$700 support I received. Your assistance came at a critical time in my life and made a meaningful difference. This funding has helped me cover essential expenses, including my rent and summer camp for my child. Your support not only eased my financial burdens but also reminded me that I am part of a caring and supportive college community. Thank you for believing in students like me. Your compassion and generosity have given me the strength to continue pursuing my goals, even in challenging times."

— **Single Stop** Philadelphia Participant

## CENTER FOR EMPLOYMENT OPPORTUNITIES

### LAUNCH 2015

Center for Employment Opportunities (CEO) provides effective, comprehensive employment services exclusively to people recently released from incarceration. The program incorporates life skills education, immediate paid transitional employment and full-time job placement and retention services required to successfully build career capital and financial stability.

### NEED IDENTIFIED

35% of Philadelphians released from state prison were rearrested within one year, particularly among young adults.

### KEY RESULT

**100** permanent job placements with an **average hourly wage of \$15.74**.

### INDIVIDUALS REACHED IN 2024-25

168

## SINGLE STOP

### LAUNCH 2013

Single Stop helps individuals persist through college and achieve financial self-sufficiency and economic mobility by providing access to benefits and services.

### NEED IDENTIFIED

Less than 25% of students from low-income households were completing an associate degree within six years.

### KEY RESULT

**\$950,313** drawn down by community college students in **cash/non-cash benefits** to support students' progress toward degree completion.

### INDIVIDUALS REACHED IN 2024-25

3,993

## YEAR UP UNITED

### LAUNCH 2013

Year Up's mission is to close the opportunity divide by ensuring young adults gain the skills, experiences and support that will empower them to reach their potential through careers and higher education.

### NEED IDENTIFIED

Many young adults in Philadelphia were disconnected from education and employment.

### KEY RESULT

**66%** of graduates are either **employed or in college full-time**.

### INDIVIDUALS REACHED IN 2024-25

105



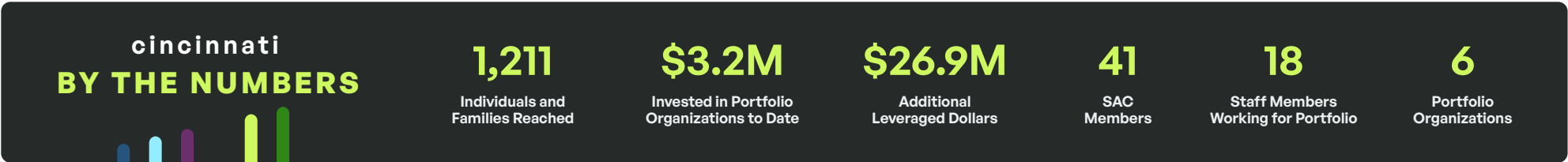
## > discovering purpose: Year Up United

Paul Funches enrolled in Year Up United when financial barriers prevented him from attending college. There, he discovered both direction and purpose. Through the Business Pathway, he gained in-demand technical and professional skills that prepared him to succeed in the corporate world.

His commitment earned him a competitive internship with Merck, one of the world's largest bio-pharmaceutical companies. Paul's drive, adaptability, and eagerness to learn made an immediate impression.

Following a second internship opportunity, Merck hired him full time. Today, Paul serves as Senior Specialist, Marketing Execution and Communications, a testament to his growth, talent, and leadership.





FATHERS’ UPLIFT

**LAUNCH 2025**  
Fathers’ UpLift lays the foundation for young people to thrive, by empowering fathers and families to create safe, stable, and nurturing relationships. The program provides mental health services that support fathers in healing and reconnecting with their families.

**NEED IDENTIFIED**  
High rates of disengaged and stressed parents, limited access to mental health support for families, and a lack of diversity in the mental health workforce contribute to poor family and youth mental health.

**KEY RESULT**  
Fathers’ UpLift will **support over 300 fathers** and their families over the coming year **through clinical mental health counseling** and therapeutic workshops.

HOMESTART’S RENEW COLLABORATIVE

**LAUNCH 2022**  
HomeStart’s Renew Collaborative, an economically sustainable program implemented by United Way of Greater Cincinnati, prevents eviction by creating household financial blueprints, providing rental assistance and 12 months of post-crisis stabilization case management.

**NEED IDENTIFIED**  
High rates of non-payment evictions result in adverse health and financial outcomes for families.

**KEY RESULT**  
One year after receiving stabilization services from the Renew Collaborative, **100% of households** previously at risk of eviction **retained their housing**.

**INDIVIDUALS REACHED IN 2024-25**  
264

THE LITERACY LAB’S LEADING MEN FELLOWSHIP

**LAUNCH 2022**  
The Literacy Lab’s Leading Men Fellowship tackles systemic education inequities by closing the literacy gap through high-quality pre-K tutoring, employing young men of color as trained, paid literacy tutors and diversifying the teacher pipeline by laying the foundation for young men of color to pursue careers as educators.

**NEED IDENTIFIED**  
Lack of high-quality professional opportunities for young men of color, persistent achievement gap and low reading proficiency in low-wealth communities, and lack of diversity in teacher workforce.

**KEY RESULT**  
**66%** of students were **at or near kindergarten-readiness** standards by spring.

**INDIVIDUALS REACHED IN 2024-25**  
602



**stability restored:**  
**> HomeStart’s Renew Collaborative**

Fred was doing everything he could to stay afloat while supporting his family, but when his work hours were cut and an unexpected expense hit, he fell behind on rent. Renew Collaborative stepped in to cover the arrears, giving him breathing room to recover

financially. Today, his hours are restored, and he remains current on rent.

For families living paycheck to paycheck, a single unexpected expense can put housing at risk. Renew Collaborative stepped in to provide Fred and his family with critical support so that they could meet basic needs and avoid eviction, turning a moment of crisis into lasting stability and hope.

**FIRST PLACE FOR YOUTH**

**LAUNCH 2020**  
First Place for Youth’s My First Place program housed at NewPath uses a youth-centered, trauma-informed approach to help youth aging out of the foster care system develop the necessary skills for adulthood. Young people live independently in apartments and receive wraparound support, education and employment services to become self-sufficient.

**NEED IDENTIFIED**  
Most youth aging out of foster care are woefully unprepared for independent adult life.

**KEY RESULT**  
**All program graduates secured stable housing** after one year of wraparound support and either earned or are actively working on their **GED or high school diploma**.

**INDIVIDUALS REACHED IN 2024-25**  
25

**UPTOGETHER**

**LAUNCH 2017**  
UpTogether is a community, a movement and a platform to highlight, invest in and accelerate the initiatives people in historically undervalued communities are taking to improve their lives and collectively achieve prosperity. The UpTogether platform helps families build connections, discover each other’s expertise, find support and access dollars.

**NEED IDENTIFIED**  
Working families seeking greater economic self-sufficiency.

**KEY RESULT**  
Through **statewide expansion**, UpTogether’s partnership with the Ohio Mothers Trust led to a **drop in members experiencing financial emergencies from 88% to 67%**.

**INDIVIDUALS REACHED IN 2024-25**  
164

**CENTER FOR EMPLOYMENT OPPORTUNITIES**

**LAUNCH 2016**  
Center for Employment Opportunities (CEO) provides effective, comprehensive employment services exclusively to people recently released from incarceration. The program incorporates life skills education, immediate paid transitional employment and full-time job placement and retention services required to successfully build career capital and financial stability.

**NEED IDENTIFIED**  
High rates of recidivism and unemployment for individuals reentering Cincinnati after incarceration.

**KEY RESULT**  
Participant **average wage** in the CEO program is **\$17.06/hr**, surpassing Ohio’s minimum wage by 63%.

**INDIVIDUALS REACHED IN 2024-25**  
156



**from participant to coach:**  
**> Center for Employment Opportunities**

*“When I came home, I had nothing,” Amy said. With CEO Cincinnati’s support, she secured housing, bought her first car, and joined the Emerging Leaders Program, which helped her build leadership skills. Three months later, she was hired as a full-time job coach at CEO, where she now helps others overcome the challenges she once faced. Now a student at Cincinnati State, Amy is working toward becoming a licensed counselor and dreams of opening a sober living facility. “They gave me a pathway, but I did the work and now I help others do the same.”*



## detroit BY THE NUMBERS



**19,325**

Individuals and  
Families Reached

**\$2.5M**

Invested in Portfolio  
Organizations to Date

**\$8.4M**

Additional  
Leveraged Dollars

**34**

SAC  
Members

**4**

Portfolio  
Organizations



## **empowering readers:** > **Springboard Collaborative**

“[My child] has learned a lot from the Springboard program. She breaks down sounds in the words to read them and is able to read with less help. The family workshop helped me a lot with all the hands-on activities.”

— **Springboard Collaborative** parent

## **BOTTOM LINE**

### **LAUNCH 2024**

Bottom Line partners with degree-aspiring students from families with lower incomes to become first-generation college graduates. Through one-on-one support, advisors help students identify best-fit colleges, complete the FAFSA, and make affordable choices that minimize debt, positioning them for financial stability after graduation.

### **NEED IDENTIFIED**

51% of Detroit high school graduates enroll in college within a year yet only 25% complete college in six years. The average college debt for Michigan graduates is nearly \$40k.

### **KEY RESULT**

Secured **nine school partners**, exceeding the target by 50% and recruited **43% more students** than the first cohort goal.

### **INDIVIDUALS REACHED IN 2024-25**

258

## **SPRINGBOARD COLLABORATIVE**

### **LAUNCH 2020**

Springboard Collaborative promotes third-grade literacy by coaching teachers, training family members and incentivizing learning for early elementary school students. They bring learning directly into homes via virtual and in-person partnerships among students, adults in the family and school teachers.

### **NEED IDENTIFIED**

Less than 1 in 5 Detroit third-graders read at grade-level with COVID further exacerbating progress to proficiency.

### **KEY RESULT**

Average of **4.6 months of student reading growth** with **70%** of students advancing to the **next reading level**.

### **FAMILIES REACHED IN 2024-25**

448



## NEW TEACHER CENTER

### LAUNCH 2019

New Teacher Center provides school-based Mentors with job embedded, evidence-based support rooted in academic and social and emotional learning competencies. Veteran, peer Teacher Mentors deliver instructionally-focused support and actionable feedback to new teachers, accelerating teaching practice and student learning.

### NEED IDENTIFIED

New teachers struggle to simultaneously master the profession, improve performance for their students and persist in the field.

### KEY RESULT

**100 veteran teacher Mentors** received **training and support** integrating academics with social-emotional learning leading to teacher retention and **improved student outcomes**.

### INDIVIDUALS REACHED IN 2024-25

18,500

## CENTER FOR EMPLOYMENT OPPORTUNITIES

### LAUNCH 2018

Center for Employment Opportunities (CEO) provides effective, comprehensive employment services exclusively to people recently released from incarceration. The program incorporates life skills education, immediate paid transitional employment and full-time job placement and retention services required to successfully build career capital and financial stability.

### NEED IDENTIFIED

High rates of recidivism and unemployment for young adults reentering Detroit after incarceration.

### KEY RESULT

**63%** of participants maintained **employment for 12 months** at an **average hourly wage of \$16.91**.

### INDIVIDUALS REACHED IN 2024-25

119

## > a journey forward: Center for Employment Opportunities

After 17 years away from the workforce, Edris returned home from incarceration eager to learn. He embraced every opportunity with an open mind, recognizing that teachability is crucial to success.

With CEO's support, he earned nine industry certifications and built the skills for a new career. Within a month of graduating, Edris secured a job operating a hydraulic forklift, and he hasn't looked back.

*"Advanced training programs will help you move forward, but you have to show CEO that you want it. They have a whole team of people who will show up for you if you're doing the work. They are like a family who always has open arms for you."*





## charlotte BY THE NUMBERS



**34,414**

Individuals and  
Families Reached

**\$2.2M**

Invested in Portfolio  
Organizations to Date

**\$10.4M**

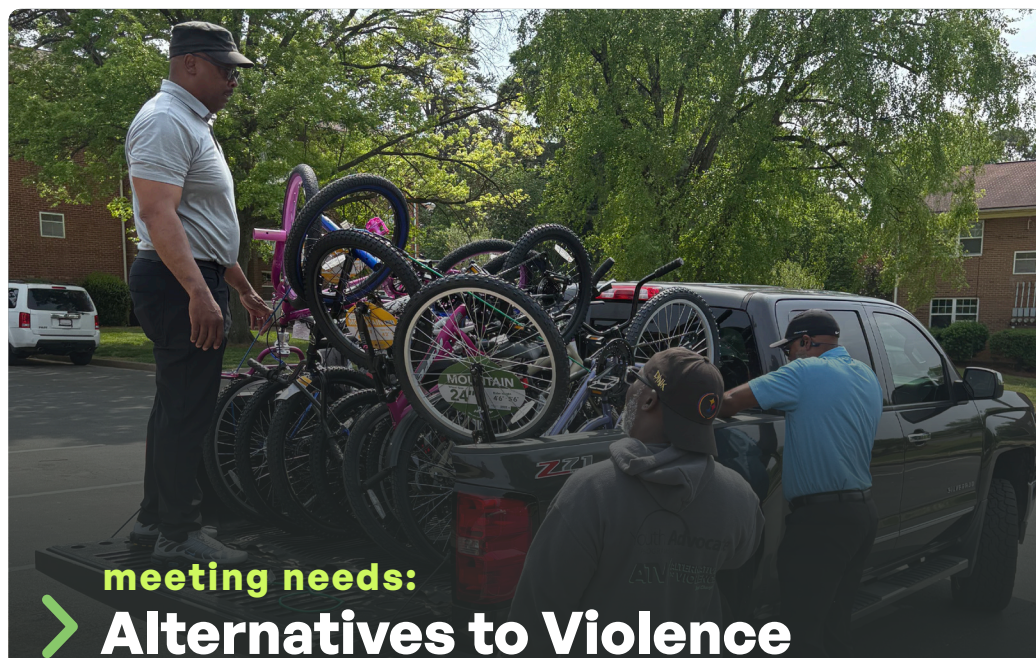
Additional  
Leveraged Dollars

**34**

SAC  
Members

**4**

Portfolio  
Organizations



meeting needs:

## > Alternatives to Violence

Alternatives to Violence (ATV) was launched to respond to rising violence but it has grown into something far more expansive. ***“We meet a lot of people in the community who tell us about the daily things they need,”*** said Program Manager Donnell Gardner. Turning the office into a community closet and resource center, the ATV team coordinates donations to provide families access to clothing, food, household items, internet and even a bicycle program for kids.

The work of ATV is proof that when community-rooted solutions take hold, they can extend beyond the original goals for deeper impact.

## INNER EXPLORER

### LAUNCH 2023

Inner Explorer is an evidence-based mindfulness program designed to support the mental well-being and learning readiness of students in pre-K through high school. Through age-appropriate, audio-guided daily practices, available in both English and Spanish, school communities learn how to cultivate critical life skills, such as self-awareness, self-regulation, empathy and resilience.

### NEED IDENTIFIED

North Carolina ranks 42nd for the prevalence of mental illness among youth and 38th for access to care among all 50 states.

### KEY RESULT

**6,110** engaged **educators, staff and parents** across Charlotte-Mecklenburg.

### INDIVIDUALS REACHED IN 2024-25

31,260

## ALTERNATIVES TO VIOLENCE

### LAUNCH 2021

Alternatives to Violence is a program based on training provided by Cure Violence Global, an evidence-based violence reduction model. The program reduces violence by the same three components used in public health to reverse an epidemic: 1) interrupt disease transmission, 2) reduce the risk of the highest at risk, 3) change community norms.

### NEED IDENTIFIED

Local police reported 122 homicides in 2020, making it the deadliest year since 1993.

### KEY RESULT

Neighborhoods the program operates in have seen a **63% reduction in non-fatal shootings** since 2021.

### INDIVIDUALS REACHED IN 2024-25

2,458



## CENTER FOR EMPLOYMENT OPPORTUNITIES

### LAUNCH 2020

Center for Employment Opportunities (CEO) provides effective, comprehensive employment services exclusively to people recently released from incarceration. The program incorporates life skills education, immediate paid transitional employment and full-time job placement and retention services required to successfully build career capital and financial stability.

### NEED IDENTIFIED

In Charlotte-Mecklenburg, 70% of returning citizens are released to opportunity desert neighborhoods with high unemployment levels.

### KEY RESULT

Participants in **permanent job placements** are earning an average of **\$15.14/hour**, exceeding the \$10.50/hour target.

### INDIVIDUALS REACHED IN 2024-25

248

## PARENTHILD+

### LAUNCH 2019

ParentChild+ is an early literacy, parental engagement and school readiness model for one- to four-year-old children and their parents. The program works to strengthen parent child interaction and build language- and learning-rich homes that enhance children's literacy, cognitive and social-emotional skills, preparing children for success in pre-K and beyond.

### NEED IDENTIFIED

High adverse childhood experience (ACE) scores for children entering kindergarten and 39% third grade literacy proficiency in Charlotte Mecklenburg schools.

### KEY RESULT

**100%** of eligible children in the program **enrolled in pre-K**.

### FAMILIES REACHED IN 2024-25

425



## > breaking the cycle: Center for Employment Opportunities

Yasmeen was inspired to become an advocate for policy change after noticing how certain policies impacted her personal life and others in similar circumstances. She is driven by the desire to create a better future for her son and others like him. After joining CEO's policy committee, she honed her public speaking skills, leveraging her voice to raise awareness and enact change.

She had the opportunity to share her story at the Re-Imagining Justice Conference in Minneapolis. Yasmeen spoke about her struggles with the SNAP Drug Conviction Ban, leaving attendees deeply moved and emphasizing the urgent need to break down barriers and create brighter futures.





## kansas city BY THE NUMBERS



**60,804**

Individuals and  
Families Reached

**\$3M**

Invested in Portfolio  
Organizations to Date

**\$4.8M**

Additional  
Leveraged Dollars

**37**

SAC  
Members

**19**

Staff Members  
Working for Portfolio

**5**

Portfolio  
Organizations

**22**

Active Local  
Board Members



## > the value of integrity: Becoming a Man

Integrity is a BAM core value taught throughout the curriculum, prioritizing honesty and reliability. Jaylen, a sophomore participant, realized he had not been living with integrity, copying assignments because he doubted himself. During a BAM check-in, he shared his struggle and received support from peers and his counselor, who encouraged him to take responsibility and complete his own work.

With their encouragement, Jaylen completed his next assignment honestly, despite the challenges. When he received a passing grade, he felt a deeper sense of accomplishment than any shortcut he had taken before, reinforcing his commitment to integrity.

## FOOD CONNECT

### LAUNCH 2023

Food Connect complements the existing food insecurity ecosystem by bridging the gap between food scarcity and abundance with new technologies through training volunteers, managing logistics and executing meal delivery to get food to families in need of dependable and nutritious meals.

### NEED IDENTIFIED

Food rescue, food pantries and food as medicine programs need logistical support to effectively distribute food and meals to families who are food insecure.

### KEY RESULT

**124,717 meals** distributed with a **99% delivery success rate**.

### INDIVIDUALS REACHED IN 2024-25

51,194

## MRELIEF

### LAUNCH 2023

mRelief offers a dignified and comprehensive SNAP enrollment process for individuals and families to supplement food expenses. mRelief's enrollment process includes a simplified SNAP eligibility screener, a mobile-accessible SNAP application, and an option to apply for benefits with assistance from a local community partner.

### NEED IDENTIFIED

In Kansas City, \$8.4M in SNAP benefits go unclaimed each year. A primary concern for eligible residents is the long and tiresome application process.

### KEY RESULT

**\$3,828,474** in SNAP **benefits unlocked**.

### INDIVIDUALS REACHED IN 2024-25

7,653

## ALL OUR KIN

### LAUNCH 2022

All Our Kin trains, supports and sustains family child care educators to ensure that children and families have the foundation they need to succeed in school and in life.

### NEED IDENTIFIED

Access to child care is critical for families, especially women, to work, but Kansas City has lost nearly 5,000 childcare spots in the last two years.

### KEY RESULT

With the support of this program, **32 additional family child care providers** are available to local families, opening **320 new child care seats**.

### INDIVIDUALS REACHED IN 2024-25

1,452

## YOUTH GUIDANCE: BECOMING A MAN

### LAUNCH 2020

Becoming a Man (BAM) is a school-based program that supports young men, particularly those of color in grades 7-12, through group sessions with their peers and the guidance of a trauma-informed BAM counselor. Counselors help young men develop social cognitive skills that deter criminal involvement and increase school engagement.

### NEED IDENTIFIED

Boys and young men of color face disproportionate challenges in reaching their full potential as compared to their white peers.

### KEY RESULT

**98%** of BAM participants were promoted to the **next grade level** with **100%** of BAM **seniors graduating**.

### INDIVIDUALS REACHED IN 2024-25

272

## YOUTH GUIDANCE: WORKING ON WOMANHOOD

### LAUNCH 2020

Working on Womanhood (WOW) is an in-school, group-based counseling and clinical mentoring program that cultivates leadership, promotes mental health, and fosters the social-emotional skills of girls and young women in grades 6-12.

### NEED IDENTIFIED

Girls and young women of color are at greater risk of being exposed to trauma, more likely to experience mental health issues like post-traumatic stress disorder (PTSD) and depression and less likely to receive treatment to address trauma.

### KEY RESULT

**64%** of clients who started in the clinical range for depression, and who had a matched pre- and post-assessment, **had lower depression symptoms** after participating in WOW.

### INDIVIDUALS REACHED IN 2024-25

233



## > strengthening connections: All Our Kin

“Being part of the Business Series cohort strengthened my passion for what I do as a Family Child Care (FCC) educator. I have found resources and made great connections. Being part of this series prepared and helped me to communicate well with parents on many issues. I was able to think about the best ways to share difficult information with parents, especially concerning their child.

Connection with children and parents, the passion of providing a safe, structured environment that is hands-on and provides the focus to help both parents and children. I believe everyone should take the FCC Network business series.”

— **Family Child Care Educator**





## atlanta BY THE NUMBERS

**92,865**

Individuals and  
Families Reached

**\$2.6M**

Invested in Portfolio  
Organizations to Date

**\$9.3M**

Additional  
Leveraged Dollars

**31**

SAC  
Members

**4**

Portfolio  
Organizations



### classroom transformation:

## > Inner Explorer

For one CCPS educator, the impact of Inner Explorer has been a game changer. ***“I’ve seen a complete transformation in my classroom since starting Inner Explorer. Even the most disruptive students are now class leaders during mindfulness time.”*** Through short daily practices, her second-graders are showing improved focus, greater compassion, and stronger classroom participation. What began as a brief routine has become a vital tool for supporting both learning and the overall classroom environment.

## CAPITAL GOOD FUND

### LAUNCH 2023

Capital Good Fund is a unique lending and coaching model that uses financial empowerment in a holistic way to foster true social mobility, addressing wealth and opportunity gaps. The fintech model offers small-dollar personal loans to individuals who are underserved by mainstream financial systems, have less-than-perfect credit and are susceptible to predatory loans.

### NEED IDENTIFIED

Inflation, stagnant wages and lack of access to credit has led families to struggle financially often resulting in seeking predatory lending, damaging credit, bankruptcy and severe stress.

### KEY RESULT

More than **\$55,000 in loans issued** to support essential expenses including medical emergencies, urgent car repairs, rental payments and critical home repairs.

### FAMILIES REACHED IN 2024-25

133

## INNER EXPLORER

### LAUNCH 2022

Inner Explorer is an evidence-based mindfulness program designed to support the mental well-being and learning readiness of students in pre-K through high school. Through age-appropriate, audio-guided daily practices available in both English and Spanish, school communities learn how to cultivate critical life skills, such as self-awareness, self-regulation, empathy and resilience.

### NEED IDENTIFIED

Youth anxiety and depression have worsened since COVID and disproportionately impact already vulnerable youth, in particular youth experiencing poverty and youth of color.

### KEY RESULT

Teachers using Inner Explorer in their classrooms **more than 3x a week** saw a **50% reduction in referrals** among high use classrooms.

### INDIVIDUALS REACHED IN 2024-25

92,000



## THE LITERACY LAB'S LEADING MEN FELLOWSHIP

### LAUNCH 2021

The Literacy Lab's Leading Men Fellowship (LMF) tackles systemic education inequities by (1) closing the literacy gap through high-quality pre-k tutoring; (2) empowering young men of color with financial resources and personal/professional development; and (3) diversifying the teacher pipeline by laying the foundation for young men of color to pursue careers as educators.

### NEED IDENTIFIED

In metro Atlanta, 29% of economically disadvantaged students read proficiently by the end of third grade and 8% of teachers are Black males.

### KEY RESULT

**67%** of students in the program **achieving measurable literacy growth** in classroom.

### INDIVIDUALS REACHED IN 2024-25

589

## CENTER FOR EMPLOYMENT OPPORTUNITIES

### LAUNCH 2021

Center for Employment Opportunities (CEO) provides effective, comprehensive employment services exclusively to people recently released from incarceration. The program incorporates life skills, education, immediate paid transitional employment and full-time job placement and retention services required to successfully build career capital and financial stability.

### NEED IDENTIFIED

Georgia spends more than \$1B per year on prison expenditures, nearly \$20,000 annually per person. Over 3,000 citizens return home to metro Atlanta each year with a recidivism rate greater than 30%.

### KEY RESULT

**61 participants placed in permanent jobs at** an average wage of **\$18.57/hour**, exceeding the \$11.00/hour target.

### INDIVIDUALS REACHED IN 2024-25

143



## shaping young futures: The Literacy Lab's Leading Men Fellowship

Jamari Scott joined the Leading Men Fellowship with a passion for making a difference in the lives of young children. As a Fellow, he works daily with pre-K students in Atlanta Public Schools, providing mentorship, literacy support and encouragement during their earliest years of learning. The experience has been transformative both for Jamari and his students. ***"Every day I walk into the classroom, I see the impact I can make and it motivates me to keep growing as a leader,"*** he shared.

Through the Fellowship, Jamari is building skills while shaping brighter futures for the children he serves.





## twin cities BY THE NUMBERS



**9,372**

Individuals and  
Families Reached

**\$2.4M**

Invested in Portfolio  
Organizations to Date

**\$1.1M**

Additional  
Leveraged Dollars

**21**

SAC  
Members

**7**

Staff Members  
Working for Portfolio

**4**

Portfolio  
Organizations

## > delivering with care: Food Connect

The Department of Indian Work serves hundreds of Indigenous families and elders across the Twin Cities. In the words of Director Theresa Halvorson-Lee, when Food Connect reached out in January 2025, they didn't just ask what was needed, they listened.

She shared that, since then, the difference has been remarkable. With their support on logistics, especially elder deliveries, food now arrives on time and intact, bringing a new level of consistency and care. Elders share how much more confident they feel knowing they can rely on these deliveries.

For Theresa and her team, the impact is tangible. Food Connect's humility, precision, and purpose free up time, energy, and peace of mind, gifts that ripple through every layer of their work.

## INNER EXPLORER

### LAUNCH 2025

Inner Explorer is an evidence-based mindfulness program designed to support the mental health and well-being of students in pre-K through high school. Through age-appropriate, audio-guided daily practices available in English and Spanish, school communities learn how to cultivate critical life skills, such as self-awareness, self-regulation, empathy, and resilience.

### NEED IDENTIFIED

Black, Indigenous, and youth of color in Minnesota are up to 50% less likely to receive community-based mental health services compared to white peers.

### KEY RESULT

Since January 2025, expanded to **23 schools and centers**, putting them on track to exceed their four-year **goals of reaching 60,000 students across 200 schools and centers**.

### INDIVIDUALS REACHED IN 2024-25

7,600

## FOOD CONNECT

### LAUNCH 2024

Food Connect complements the existing food insecurity ecosystem by bridging the gap between food scarcity and abundance with new technologies through training volunteers, managing logistics and executing meal delivery to get food to families in need of dependable and nutritious meals.

### NEED IDENTIFIED

Minnesotans made nearly 9 million visits to food shelves in 2024, marking a fourth consecutive year of record-breaking demand.

### KEY RESULT

Nearly **43,000 meals have been delivered** across the Twin Cities since February 2025, well **ahead of Food Connect's four-year goal of 80,000**.

### INDIVIDUALS REACHED IN 2024-25

1,020



## IRTH

### LAUNCH 2023

Irth (but we dropped the B for bias), a technology-based platform, enables Black and brown birthing people, doulas and family members to leave prenatal, birthing, post-partum and pediatric reviews of healthcare providers and institutions on the app. These qualitative experiences are turned into data and strategic improvement plans for hospitals while driving transparency and community accountability within healthcare systems.

### NEED IDENTIFIED

Disproportionately high rates of negative maternal health outcomes for birthing people of color.

### KEY RESULT

Through events, app engagement, reviews, and Irth ambassador outreach, Irth has reached **over 600 local residents**, driving **increased awareness** and momentum in the Twin Cities.

### INDIVIDUALS REACHED IN 2024-25

616

## LET EVERYONE ADVANCE WITH DIGNITY (LEAD)

### LAUNCH 2022

LEAD, a project of the Law Enforcement Assisted Diversion program, is a public health approach to community safety that diverts individuals cycling in and out of the legal system into a long-term case management model of care. Utilizing a harm reduction platform to improve outcomes, LEAD is held by community utilizing its collaborative structure to bring a cross section of community leaders, neighborhood residents and business owners together in partnership with case managers to decrease recidivism and improve stability for residents facing behavioral health challenges often criminalized.

### NEED IDENTIFIED


Community safety through fewer unnecessary police interactions.

### KEY RESULT

Nearly **25%** of LEAD clients report an **increase in access** to **medical, dental, and mental health care**, a vital step toward long term stability.

### INDIVIDUALS REACHED IN 2024-25

136



**transforming birth experiences:**

**> Irth**

“As a public health nurse and a doula, I can confidently say that Irth is having an impact on the community. From fostering community and raising knowledge and awareness through their events, to working diligently to create accountability in healthcare systems, Irth is helping to create safer birth experiences in a sustainable way. From the traumatic events to the most joyous experiences, Irth allows birthing people to share it all in one spot for all of us to bear witness. Irth has changed my perspective and has proven that this reality still exists and is possible in ways that align with our tech and social realities in 2025.”

— **Dr. Abiola A-B, DNP, MPH, RN, PHN**





## baltimore BY THE NUMBERS



**92**

Individuals and  
Families Reached

**\$900K**

Invested in Portfolio  
Organizations to Date

**\$338K**

Additional  
Leveraged Dollars

**30**

SAC  
Members

**5**

Staff Members  
Working for Portfolio

**16**

Active Local  
Board Members



### empowering families:

## > ParentChild+

“ParentChild+ gave us more than just learning activities; it gave us bonding time. My granddaughter and I have grown so much closer, and I know she’s on the right path for school and beyond. She has a joy for learning and her curiosity has been sparked thanks to our Early Learning Specialist.”

— **Boykins Family**, ParentChild+ Participant

“The ParentChild+ program is vital to New Song Academy and the Sandtown-Winchester community. By fostering strong parent-child interactions through home visits, it empowers caregivers with the tools to nurture their children’s development, bridging the gap between home and school. The program has transformed their confidence as their child’s first teacher, creating a ripple effect of learning and growth within their homes.”

— **Trenae Phillips-Davis**, Early Learning Specialist

## PARENTCHILD+

### LAUNCH 2024

ParentChild+ is an early literacy, parental engagement and school readiness model for one- to four-year-old children and their parents. The program works to strengthen parent-child interaction and build language and learning rich homes that enhance children’s literacy, cognitive and social-emotional skills, preparing children for success in pre-K and beyond.

### NEED IDENTIFIED

50% of 3- and 4-year-olds in Maryland are not enrolled in any educational program, which is a missed opportunity for critical early childhood development.

### KEY RESULT

**100%** of Home-Based Child Care providers trained by ParentChild+ are **implementing best practices** for learning environments, exceeding the 95% target.

### INDIVIDUALS REACHED IN 2024-25

92

*The program empowers caregivers with the tools to nurture their children’s development, bridging the gap between home and school.*



## greater newark BY THE NUMBERS



**944**

Individuals and  
Families Reached

**\$1.8M**

Invested in Portfolio  
Organizations to Date

**30**

SAC  
Members

**3**

Portfolio  
Organizations

### HOUSING CONNECTOR

#### LAUNCH 2025

Housing Connector is a tech-powered nonprofit that increases access to housing for individuals most in need. They do this by solving financial and resident challenges for property owners so they can open doors to more people in the community. Simultaneously, they streamline the housing search experience for nonprofit case managers and their clients with a unique Zillow powered marketplace.

#### NEED IDENTIFIED

Mobility barriers, such as low credit scores, past evictions, and income, result in limited access to quality, affordable housing options.

#### KEY RESULT

Housing Connector will house **3,495 individuals and families** over the next five years.

### READING PARTNERS

#### LAUNCH 2024

Reading Partners is a national nonprofit that collaborates with schools and community organizations to provide individualized reading support through both volunteer and paid tutors. The program delivers personalized, frequent literacy instruction and fosters a culture of learning, helping students achieve grade-level proficiency by fourth grade.

#### NEED IDENTIFIED

According to data from NJ state tests, only 19% of third-graders are proficient in reading, and out of five schools in the state, only one student demonstrated reading proficiency.

#### KEY RESULT

During the Reading Partners summer program launch, **91% of students avoided learning loss**, maintaining reading at grade level.

#### INDIVIDUALS AND FAMILIES REACHED IN 2025

915

### EMS CORPS

#### LAUNCH 2023

EMS Corps is an Emergency Medical Technician (EMT) training program with a five-month paid stipend that provides youth development, mentorship and job training. Participants receive wrap-around services including case management and employment support, helping to launch their careers. At the same time, the program addresses barriers to emergency and healthcare response for people in underserved communities.

#### NEED IDENTIFIED

High unemployment and low college attendance rates for young people seeking stable career pathways that lead to upward economic mobility.

#### KEY RESULT

The first cohort **graduated 92%** of program participants, with **100%** of licensed graduates obtaining **full-time employment**.

#### INDIVIDUALS REACHED IN 2024-25

29

## > answering the call: Newark EMS Corps

Chyna Renée Weathers joined the EMS Corps EMT program to gain more than just career skills and to find a sense of purpose. ***“EMS Corps has positively impacted me in ways that go beyond just gaining the skills that will get me the career I***

***want,”*** she said. She learned to make rapid decisions under pressure, communicate with patients and their loved ones and build strong relationships with her EMS Corps family. ***“This program has created a supportive environment that encouraged me to push beyond my limits, teaching us to not be discouraged because of where we come from but proud of who we are going to be.”***





chicago  
**BY THE NUMBERS**



**937**

Individuals and Families Reached

**\$600K**

Invested in Portfolio Organizations to Date

**29**

SAC Members

**5**

Staff Members Working for Portfolio

**1**

Portfolio Organization



**building wealth:**  
**> Compass Working Capital**

With Illinois consistently ranking among the states with the highest levels of economic racial inequities, we set out to find a program that could support asset building. We invested in bringing Compass Working Capital’s time-tested program to Chicago with an innovative twist. To maximize enrollment and make it easier for CHA residents to take advantage of the program, Compass is rolling out their program in Chicago as an opt-out model that automatically enrolls eligible CHA participants. The goal is for participants to save \$4,000 on average by graduation. By providing a clear pathway and dedicated support, Compass helps Chicagoans create a more secure financial future for themselves and their families.

**COMPASS WORKING CAPITAL**

**LAUNCH 2025**

Compass Working Capital is putting the tools to build assets and financial capabilities into the hands of families with barriers to economic mobility. By providing individualized financial coaching, Compass supports families in using those tools to reach their financial goals as a pathway to greater economic opportunity.

**NEED IDENTIFIED**

Persistent racial and ethnic wealth gaps limit families’ ability to build assets and their opportunity for economic mobility.

**KEY RESULT**

**Goal** for the average participant to have **\$4,000 of savings** at program graduation.

**FAMILIES REACHED IN 2024-25**

937

*By providing a clear pathway and dedicated support, Compass helps Chicagoans create a more secure financial future for themselves and their families.*



denver  
**BY THE NUMBERS**



**\$600K**

Invested in Portfolio  
Organizations to Date

**25**

SAC  
Members

**3**

Staff Members  
Working for Portfolio

**1**

Portfolio  
Organization



**building stability:**  
**> HomeStart’s Renew Collaborative**

Selected in November 2024 as GreenLight Fund Denver’s first investment, HomeStart’s Renew Collaborative works to prevent eviction and build long-term housing stability. GreenLight facilitated partnerships with Mile High United Way as the implementing organization and Denver Housing Authority (DHA) as the first landlord. The program began serving families in July 2025, providing financial assistance, personalized planning, and stabilization support. Over time, additional property owners will join to expand the program citywide, ensuring more families can remain safely housed and avoid homelessness.

**HOMESTART’S RENEW COLLABORATIVE**

**LAUNCH 2025**

HomeStart’s Renew Collaborative is an economically sustainable program that prevents eviction by creating household financial blueprints, providing rental assistance and 12 months of post-crisis stabilization case management.

**NEED IDENTIFIED**

High rates of non-payment evictions in Denver displace families and jeopardize financial stability.

**KEY RESULT**

Goal to preserve housing and **prevent eviction for 460 households** in Denver **by the end of 2028** through financial assistance, personalized support, and long-term stabilization services.

Over time, additional property owners will join to expand the program citywide, ensuring more families can remain safely housed and avoid homelessness.







## > a bold beginning: GreenLight Fund Launches in Miami

GreenLight Fund Miami, launched in January 2025, has made strong progress in its inaugural selection cycle. This year, we engaged in nearly 100 conversations with community residents, leaders, and organizations to better understand urgent unmet local needs. With guidance from our diverse Selection Advisory Council (SAC), three key priorities emerged: Financial Resilience, Housing Stability, and Childcare + Early Learning.

Our team conducted a nationwide search for proven, innovative solutions to address service gaps, while continuously engaging local stakeholders to ensure alignment with Miami's needs. With guidance from our SAC, we advanced three high-impact organizations into full diligence. By year's end, we will invest in one that delivers meaningful change to meet our community's needs, with an announcement coming early in 2026.

## FOCUS AREAS



### FINANCIAL RESILIENCE:

- + Miami-Dade experiences the highest levels of financial hardship in all of Florida with **488,100 households** either in or **one emergency away** from falling into poverty.
- + **63% of children** live in households that **struggle to afford** their basic needs.



### HOUSING STABILITY:

- + Households spending more than 30% of their income for housing are typically considered to be “cost burdened.” In Miami-Dade County, **half of all households are cost burdened**.
- + Since 2020, **74,738 eviction notices** have been filed by landlords, with only 4% of eviction cases having legal representation for the tenant.



### CHILDCARE + EARLY LEARNING:

- + In Miami, **49.5% of children** enter kindergarten **not ready to learn**; the majority of these children will not be reading at grade level by third grade, and are likely to remain behind permanently.
- + Childcare is the second highest cost after housing in Miami, costing families on average **\$1,747/month**.





GREENLIGHT FUND IMPACT REPORT ||| 2024-25

twenty years of community  
driven change. twenty year  
of community-driven change