

GreenLight Fund VALUES

WE ARE...



ROOTED IN COMMUNITY

We respect and amplify the transformative power of our communities.

This means we:

- Place our communities at the heart of our work,
- Uplift those most proximate to the issues we aim to address, recognizing they best understand the challenges and what's needed to overcome them,
- Build robust coalitions to match the best solutions with the most urgent needs, and
- Actively listen to understand.



COLLABORATIVE

We create genuine connections and partnerships based on trust and authenticity.

This means we:

- Are present, reliable, and vulnerable,
- Take personal accountability for our actions, intended or otherwise,
- Actively seek and provide help and input,
- Listen deeply,
- Celebrate success together, and
- Enthusiastically support our collective efforts that drive our impact.



COMMITTED TO DIVERSITY, EQUITY, INCLUSION, AND BELONGING

We tackle ongoing disparities perpetuated over generations by unjust systems and policies.

This means we:

- Center equity and in particular racial equity,
- Build diverse and representative teams so we can make better decisions,
- Celebrate the intersectionality of our identities, and
- Create spaces of belonging and acceptance.



DEDICATED TO IMPACT

We strive for measurable and lasting social change.

This means we:

- Focus our efforts on those facing deep-rooted racial and economic inequities,
- Measure our results and the results of our portfolio organizations,
- Do this knowing it isn't easy and persist despite the challenges, and
- Balance the urgency of change with sustainability to achieve inclusive prosperity.



INNOVATIVE & CONTINUOUS LEARNERS

We welcome bold solutions and always aim to improve.

This means we:

- Commit to working at the leading edge of trust based and community driven philanthropy,
- Reflect on and measure our results to learn from our successes and mistakes,
- Take intentional risks,
- Lean into difficult conversations,
- Hold ourselves to high standards, yet don't sacrifice progress for perfection, and
- Encourage our colleagues and partners to be ambitious and act.



PEOPLE CENTERED

We embrace the complexity of human experience and respect everyone.

This means we:

- Care for and support the whole person,
- Respect each other's boundaries, and
- Aim for balance to best serve our communities.

GreenLight Fund is committed to operating in ways that are consistent with our values, deeply community-centered and in full compliance with all applicable laws and regulations. Our approach prioritizes building bridges that connect people and communities to pathways that lead to inclusive prosperity.