

# GreenLight Fund | VALUES



## COLLABORATIVE

We value and seek input from our colleagues, portfolio organizations, partners and supporters to shape, inform and improve our work. Our relationships with each other are central to achieving impact.



## COMMITTED TO EXCELLENCE

We hold ourselves to high standards in the quality and professionalism of our work, while supporting our portfolio organizations, our communities, and our colleagues. We focus on what matters most and how we are uniquely positioned to create change.



## DIVERSITY, EQUITY & INCLUSION

Believing deeply in the inherent dignity of all people, we hold that we are more effective, and our communities better served, by diverse and inclusive teams. Diversity and inclusion are two steps on a journey towards the kind of equity that enriches us all. We will be persistent in this journey and the learnings it will provoke.



## FOCUSED ON SUSTAINABILITY

The social change our communities are working towards takes time. Fueled by passion for this work, we are committed to working sustainably over long periods of time to make lasting change. To this end, we are focused on the sustainability of our portfolio organizations, our GreenLight sites and our staff.



## INNOVATION

We believe social change requires using new approaches, taking risks, and learning from our successes and failures. We encourage colleagues and partners to be ambitious and act.



## ROOTED IN COMMUNITY

We put our communities at the center of our work. We work with communities to attract the solutions they need, when they need them in order to increase economic mobility and address persistent, systemic lack of access to opportunity for low-income residents.